2024 RESULTS

February 2025

2024 ANNUAL RESULTS





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2024 RESULTS

2024 Highlights

19 February 2025

2024 Highlights

A high-performance premium positioning





2024 Highlights

A high-performance premium positioning

ESG	FINANCING	A A CORPORATE
 Decarbonisation target: 42% reduction in CO₂eq emissions by 2030 (vs 2021) (Scopes 1, 2 and 3) 17% reduction as of end-2024, in line with trajectory GRESB Listed Compartment 5-star rating obtained every year for the past 12 years 92/100 – Standing Investments Benchmark 97/100 – Development Benchmark 100% of revenue-generating properties certified BREEAM In Use or HQE and rated Very Good or better All redevelopment projects designed with a view to obtaining the BBCA label 	 > Intra-group financing of €500m obtained in anticipation of the May 2025 bond maturity > €300m Term Loan and €835m RCF extended by one year, raising average maturity of debt to 3.3 years > €100m line of credit with BNP Paribas rolled over > LTV including transfer costs stable at 32.9% (EPRA LTV 43.3%) 	 Governance: Aude Grant appointed Chief Executive Officer following the departure of Dimitri Boulte Management Committee strengthened with the addition of Alexia Abtan (Investments Director) and Virginie Krafft (Commercial Director) 2025 Outlook: Planned merger with Inmobiliaria Colonial announced on 6 November 2024. Process under way, subject to applicable legal conditions



SFL

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Figures that reflect the robustness of SFL's balance sheet and business

 AS	SETS	P&L INDI	P&L INDICATORS		
Portfolio value (excl. transfer costs)	€7,571m (up 3.3% vs 2023)	Revenue Rental income EPRA earnings:	€254.2m up 7.1% like-for-like €119.2m (up 8.4%)		
EPRA NTA	€3,779m (up 0.7% vs 2023) €88.0/share	EPRA earnings per share: Attributable net profit	€2.78/share (up 8.3%) €206.9m (vs €638.8m loss in 2023)		
 DEBT		AC	ACTIVITY		
Average maturity	3.3 years	Average nominal rent (offices)	€811.2/sq.m./year		
Average spot cost	2.0%	Average lease term	7.3 years (including a 5.7- year non-cancellable period)		
LTV (incl. transfer costs)	32.9%	Physical occupancy rate	99.4%		
 EPRA LTV Interest cover	43.3% 3.5x	EPRA vacancy rate:	0.5%		

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2024 RESULTS



02.

Market & Strategy ► Market

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An investment market driven primarily by Paris deals and diversified asset allocation strategies



19 February 2025

Change in investment market balance:

- Commercial property investments in France stable vs 2023: €15bn (down 46% vs 10-year average), of which 50% in the Paris region
- For the first time, warehouses outstripped offices in terms of investment volume (€5.1bn vs €3.4bn in 2023, up 105%)
- Hotel investment market performed well: €2.7bn (up 23% on the 10-year average)

Investments in Paris region office properties continued to fall (down 29% vs 2023, down 76% vs 10-year average), but at different rates depending on the market:

- Paris Central Business District: 53% of the total (up 55% vs 2023/down 38% vs 5-year average);
- Other Paris: loss of momentum due to a lack of products (down 43% vs 2023, down 74% vs 5-year average);
- La Défense: no transactions;
- Western Crescent: down 64%; Inner suburbs (down 51%); Outer suburbs (down 75%)

114 deals in 2024, average size ~ €30m.

Only eight deals over €100m, all in Paris including seven in the CBD

3.2%

OAT TEC 10 as of 31 December 2024





Rental market: volumes down 11%, but rents continued to rise in Paris



Paris region vacancy rate topped 10%, with stocks slightly higher but grade A products still rare in the capital



As a result, Paris market indicators remained positive



Change in nominal rents for new buildings

Increase in prime rents in central Paris

€1,050/sq.m.

59 Haussmann

PrimOpéra

€1,150/sq.m.

Icone Marbeuf



€980/sq.m.

Stellar 33 rue du 4 sept.

2024 RESULTS



Market & Strategy Positioning and convictions

Central location and accessibility: the keys to portfolio attractiveness



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Exceptional tenants

 Breakdown by business sector at 31 December 2024 (by value)



Top 10 tenants (by rent)		Business	S&P rating ⁽¹⁾	
1		Finance/Insurance	A+	
2	Cartier	Luxury	A+	
3	GRODF BUT REAL	Industry	BBB+	
4	LA BANQUE POSTALE	Finance/Insurance	A	
5	Leading luxury goods company	Luxury	AA-	
6	Ø Meta	Digital	AA-	
7	Goldman Sachs	Finance/Insurance	BBB+	
8	ZARA	Fashion	Not rated	
9	TV5 MONDE	Media	Not rated	
10	adidas	Fashion A-		

(1) or Moody's/Fitch equivalent

Business case: a bespoke approach to developing unique products

Each project is conceived and designed by a multi-disciplinary team to create prime products with the lowest possible carbon footprint





Façade designed with the environment in A planted open-air forecourt breathes new

life into the surrounding area

Long-term partnerships with technical maintenance services providers, to ensure they remain focused on their activities' environmental impact.

* Energy, carbon and water performance contract (ECWPC)









Business case: services tailored to employees' needs

Service requirements are evolving to meet the new expectations of employees, most of whom see "the office as a place to work but also a place to live and spend time"*.

- **Well-being:** sports facilities and wellness rooms contribute to the user experience, a balanced lifestyle and the office's attractiveness.
- **Soft mobility:** the portfolio's equipment rate is being rapidly adapted. At end-2024, the rate stood at 76%, with 1,600 Bike Park spaces and 138 electric vehicle charging points (installed by IRVE-certified electricians).
- **Places where people can get together:** employees rate offices designed to hotel standards as the best working environment*. Our attention is increasingly focused on creating cafés, lounges and other places to meet up.
 - **Landscaped outdoor areas**: these spaces are much appreciated by companies and their employees as a place where they can drink in the fresh air. They also contribute to the aesthetics of both the neighbourhood and the building.



Gym – #Cloud.Paris

Bike Park - 103 Grenelle





Cafeteria – #Cloud.Paris



* Source: ParisWorkplace 2024 barometer



Business case: proactive asset management, creating strong ties

Shaping tailor-made solutions to support our customers is what drives our teams every day



A team that listens

A **15-strong team of asset managers and building managers** who listen to our customers in order to optimise the buildings' management, anticipate needs and generate cross deals



A portfolio of properties tailored to changing needs

Strong synergies within our buildings, thanks to their critical size and their shared characteristics in terms of location and quality



A confirmed track record

Leases were signed on an average of 38,000 sq.m. per year over the last five years







11th ParisWorkplace survey: "Why (and how) offices should look good"





... as well as being an important factor in the decision to join a company





There is a strong link between the attractiveness of the working environment and the levels of employee well-being, attachment, office attendance and in-office performance.

• Well-being scores are higher among employees who like their office environment



rating among respondents who think their offices are very attractive vs an average employee rating of 7.1/10.

 Respondents who find their home office more attractive spend more time working from home...



for employees who find their home more attractive than their office vs a 1.5-day average for all employees

• ... and are less attached to their company

SH



attachment rate for employees who find their home more attractive than their office vs a 75% average for all employees

The aesthetic criterion is becoming a predominant factor

- Employees are looking for offices designed to **hotel standards** in terms of service quality and attention to detail, because attractiveness is conducive to well-being
- Around 10% of young people are prepared to take a salary cut in order to work in an attractive office
- Attractive offices are where employees talk to each other the most
- 87% of employees think it is important for a company to spend money on decorating its offices.



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2024 RESULTS



Market & Strategy

► ESG

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An ambitious carbon trajectory, embedded in our strategy



Breakdown of CO2eq emissions in 2024



- In 2023, SFL set a target of **reducing its Scope 1, 2 and 3 CO₂eq emissions by 42% by 2030** compared with the 2021 baseline.
- In 2024, its CO_2 eq emissions were below the trajectory level: SFL met its 2024 target

Carbon footprint analysis:

- Construction-related emissions rose by 22% in 2024 vs 2023, while spending on construction work increased by 40% over the same period. The differing rates of growth show that last year's increased spending had only a limited environmental impact.
- > Energy-related GHG emissions were **significantly lower**: down **35%** vs 2023



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Practical initiatives deployed in 2024

Certifications and labels:

- 100% of revenue-generating properties are certified Bream In Use or HQE and rated at least Very Good
- ActiveScore label deployed to promote access to soft mobility at four sites.
- All redevelopment projects are designed with a view to obtaining the **BBCA** label.



Energy sufficiency Energy, Carbon and Water Performance Contracts (ECWPC):

- Objective: ECWPCs are set up with on-site partners to manage energy and water use and CO₂ emissions.
- Coverage: deployment of four new ECWPCs in 2024. This means that 35% of the properties in the portfolio are covered by these contracts. Going forward, the aim is to set up an ECWPC for each new maintenance contract.
- ▶ In 2024, the targets were met and in some cases exceeded, with savings ranging from 2% to over 15% depending on the site.
- This approach creates a virtuous cycle among SFL, its partners and its customers to achieve the best environmental performance.

Resource-sufficient projects:

- ► In order to limit the carbon impact of its renovation work, SFL chose ELAN as its Materials Repurposing Manager in 2024. ELAN is involved from the definition of the programme through to handover.
- ▶ 103 Grenelle: materials repurposing and the recommended low-carbon solutions resulted in an 11% reduction in CO₂ emissions over the period covered by the project's Life Cycle Assessment.
- There are various types of low-carbon solutions, including reconditioning of technical equipment, use of low-carbon paint, repurposing of floors, repurposing of sanitary fixtures and fittings, etc.





03.

Business Results

19 February 2025

Timid recovery in appraisal values after 24 months of decline



Completed lettings in 2024

around **21,300 sq.m.**

total surface area let

€20.5m excl. tax

total rent for surface area let

Of which offices: 20,200 sq.m.

€962/sq.m. Average nominal rent (offices)
 €846/sq.m. Average effective rent (offices)
 7.8 years Average non-cancellable period

Of which retail units: 500 sq.m.

€1,434/sq.m. Average nominal rent (retail)
 4.9%
 €1,289/sq.m. Average effective rent (retail)
 5.3 years Average non-cancellable period



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Main leases signed in 2024

International fundmanager Rev lease International law firm International law firm Industrial property law Stabuer Stabuer	#CLOUD.PARIS Paris 2	EDOUARD VII Paris 9	CÉZANNE SAINT-HONORÉ Paris 8	IO3 CRENELLE Paris 7	WASHINGTON PLAZA Paris 8	LOUVRE SAINT-HONORÉ PARIS 1
d'investissement New lease New lease 8% above Surface area: 900 sq.m. 900 sq.m. Surface area: 900 sq.m. 26% above Non-cancellable 25% above lease term: 25% above 10 years 6 years	managerNew leaseSurface area:3,400 sq.m.Non-cancellablelease term:14% aboveprevious rent	New lease20% aboveSurface area:ERV1,200 sq.m.38% aboveNon-cancellable38% abovelease term:previous rent	New lease15% aboveSurface area:ERV2,700 sq.m.30% aboveNon-cancellableabovelease term:previous rent	firm New lease Surface area: 1,300 sq.m. Non-cancellable lease term: 20% above previous rent	DAC BEACHCROFT New lease Surface area: 1,200 sq.m. Non-cancellable lease term:	New lease0% aboveSurface area:ERV1,400 sq.m.20% aboveNon-cancellableprevious rent
26 19 February 2025	d'investissement New lease Surface area: 900 sq.m. Non-cancellable lease term: 26% above previous rent	New lease Surface area: 800 sq.m. Non-cancellable lease term: 25% above previous rent		New lease Surface area: 1,300 sq.m. Non-cancellable lease term: 6 years		Lease extensionERVSurface area:2,300 sq.m.Non-cancellable11% above previous rentlease term:11% above

Office property occupancy rate at an absolute high of 100%



A sharp rise in income

Significant impact of like-for-like growth and newly leased projects



*The "Other" effect includes reversal of a €5.4m provision for doubtful debts recognised at 31 December 2023 in respect of the WeWork lease



Exceptional cash flow visibility, thanks to an average non-cancellable lease term of 5.7 years

COMMERCIAL LEASE EXPIRY DATES



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SFL

Acute shortage of immediately available vacant space



* Excluding residential units and archive/technical/car park areas



Opportunities to create value by capturing €65.8m reversionary potential



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2024 RESULTS



Redevelopment Pipeline

Current and future redevelopment operations



SCOPE

Creating a new reference in the Gare de Lyon district

1. ADMINISTRATIVE APPROVALS

o Building permit obtained and cleared of appeals

2. OPERATIONAL PROCESS

- o 1 August 2024: start of redevelopment work, scheduled to last two years
- In progress: marketing phase through three brokers (CBRE, BNP and CW)

3. OPERATIONAL TIMELINE



SFL

SCOPE Creating a new reference in the Gare de Lyon district





SCOPE Creating a new reference in the Gare de Lyon district



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SCOPE Creating a new reference in the Gare de Lyon district









CONDORCET

A future campus on a 9th *arrondissement* block aligned with the cityscape

1. ADMINISTRATIVE APPROVALS

- Building permit application filed in August 2023, providing for the site to be broken up into lots, so that the residential building (Building B) can be sold to a social ٠ housing organisation
- o Complete building permit application submitted in December 2023
- Building permit obtained in October 2024 0
- Clearing of appeals in progress

2. OPERATIONAL PROCESS

- The tenant (GRDF) moved out of the building on 31 January 2025, in accordance with the signed exit agreement. Site clearance work began on 1 February.
- o Irrevocable option to purchase Building B granted to RIVP. Exclusive agreement with Hénéo for the management of social housing units for students in buildings F and G.
- General contractor competitive tendering process underway, with the winner due to be announced at end-February 2025, kicking off the exclusive engineering period.

3. OPERATIONAL TIMELINE



19 February 2025

CONDORCET

The ambition of creating a new commercial real estate hub aligned with the cityscape











2024 RESULTS



05.

2024 financial statements & results

19 February 2025

EPRA earnings per share up 8.4%

•	2023		2024			Change	
€m	EPRA	Non- recurring	Total	EPRA	Non- recurring	Total	EPRA
Rental income	234.4	0	234.4	248.8	0	248.8	+6.1%
Property expenses, net of recoveries	(11.5)	0	(11.5)	(7.7)	0	(7.7)	
Net property rentals	222.9	0	222.9	241.1	0	241.1	+8.2%
Other income	10.5	0	10.5	7.1	0	7.1	
Depreciation, amortisation, impairment and provision expense, net	(7.9)	0	(7.9)	0.2	0	0.2	
Employee benefits expense and other expenses	(23.9)	0	(23.9)	(29.9)	(0.7)	(30.6)	
Operating profit before disposal gains/losses and fair value	201.6	0	201.6	218.4	(0.7)	217.8	+8.4%
Profit/(loss) on asset disposals	0	(0.2)	(0.2)	0	0	0	
Fair value adjustments on investment property	0	(960.3)	(960.3)	0	104.5	104.5	
Finance costs and other financial income and expense	(55.3)	(0.7)	(56.0)	(61.3)	1.3	(60.0)	
Income tax benefit/(expense)	(3.7)	31.7	28.0	(2.2)	26.4	24.2	
Profit/(loss) for the period	142.6	(929.4)	(786.9)	154.9	131.6	286.5	+8.6%
Non-controlling interests	(32.7)	180.8	148.1	(35.7)	(43.8)	(79.5)	
Attributable net profit/(loss)	109.9	(748.7)	(638.8)	119.2	87.8	206.9	+13.0%
EPRA earnings per share	€2.56			€2.78			+8.4%
Average number of shares (thousands)		42,882			42,929		



Statement of financial position at 31 December 2024

€m	31 Dec. 2023	31 Dec. 2024
Assets		
Investment property	7,157	7,359
Other non-current assets	137	167
Total non-current assets	7,294	7,526
Properties held for sale	0	0
Other current assets	135	137.8
Total current assets	135	137.8
Total assets	7,430	7,664
Equity and Liabilities		
Equity	3,540	3,642
Non-controlling interests	942	987
Total equity	4,482	4,629
Non-current liabilities	2,208	1,663
Current liabilities	740	1,373
Total equity and liabilities	7,430	7,664



Debt: significant events of 2024



DEBT



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Consolidated debt

€m	31 Dec. 2023	31 Dec. 2024	Change
Bonds 💋	1,698	1,698	-
Bank loans 💋	300	300	-
Mortgage loans	-	-	-
NEU CP	292	185	-107
Shareholder advance	345	562	+217
Total debt	2,635	2,745	+110
Cash and cash equivalents	97	85	-12
Net debt	2,539	2,660	+121
Undrawn lines of credit 🛛 💋	1,570	1,570	-
Unused LT shareholder loan	-	500	+500
Property portfolio incl. TC	7,817	8,075	+258
Loan-to-value incl. TC	32.5%	32.9 %	+0.4 pts
Interest cover	3.7x	3. 5x	-0.2x
Average maturity (years) ⁽¹⁾	3.7	3.3	-0.4
Coverage rate	83%	80%	-3 pts
Average spot cost of debt (after hedging)	2.1%	2.0%	-



Debt maturing in 2025 is covered by undrawn confirmed bank credit lines and a €500m LT shareholder loan obtained in November 2024 which had not been drawn down at 31 December 2024

Average spot cost of debt after hedging: 2.0%, down 10 bps vs December 2023

Change in EPRA NTA/NDV



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EPRA NRV/NTA/NDV APIs

€m	31 Dec. 2023	31 Dec. 2024	Change
Equity	3,540	3,642	
Dilutive effect of treasury shares and stock options	0	0	
Unrealised gains on properties	34	35	
Unrealised capital gains on intangible assets	4	4	
Elimination of financial instruments at fair value	6	9	
Elimination of deferred taxes	173	97	
Transfer costs	416	431	
EPRA NRV	4,173	4,218	1.1%
/share	€97.3	€98.2	0.9%
Cancellation of intangible assets	(1)	(4)	
Cancellation of unrealised gains on intangible assets	(4)	(4)	
Elimination of transfer costs*	(416)	(431)	
EPRA NTA	3,752	3,779	0.7%
/share	€87.5	€88.0	0.6%
Intangible assets	1	4	
Financial instruments at fair value	(6)	(9)	
Fixed-rate debt at fair value	98	62	
Deferred taxes	(173)	(97)	
Cancellation of transfer costs	0	0	
EPRA NDV	3,673	3,739	1.8%
/share	€85.7	€87.0	1.6%
Number of shares (thousands)	42,886	42,951	

* Transfer costs included at their amount as determined in accordance with IFRS (i.e., 0)



EPRA performance indicators

				31 DEC. 2023	31 DEC. 2024
			EPRA NRV /share	€4,173m €97.3	€4,218m €98.2
	-		EPRA NTA /share	€3,752m €87.5	€3,779m €88.0
		EPRA NDV /share	€3,673m €85.7	€3,739m €87.0	
U			EPRA Net Initial Yield	2.6%	2.9%
			EPRA topped-up Net Initial Yield	3.8%	3.8%
			EPRA Vacancy Rate	0.2%	0.5%
			Number of shares (thousands)	42,886	42,951
	31 DEC. 2023	31 DEC. 2024		31 DEC. 2023	31 DEC. 2024
EPRA Earnings /share	€109.9m €2.56	€119.2m €2.78	LTV		
EPRA Cost Ratio (incl. vacancy costs)	12.7%	13.1%	100%, including transfer costs	32.5%	32.9%
EPRA Cost Ratio (excl. vacancy costs)	11.8%	12.2%	100%, excluding transfer costs	34.6%	35.1%
Average number of shares (thousands)	42,882	42,929	EPRA LTV (including transfer costs)		
I			100%	34.3%	35.3%
			Attributable to SFL	39.6%	40.7%
			EPRA LTV (excluding transfer costs)		
			100%	36.6%	37.6%
			Attributable to SFL	42.2%	43.3%

SFL

Dividend per share





06.

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Planned Colonial-SFL Merger

Colonial and SFL: 20 years of strategic partnership

. 2004

Inmobiliaria Colonial becomes SFL's majority shareholder, initiating a strategic collaboration between the two groups.



Colonial strengthens its position in SFL by acquiring an additional 22% stake in SFL from QIA in exchange for 10% of its own shares. Following this transaction, Colonial owns 80.7% of SFL's capital.

2021

Following the London transaction and Crédit Agricole Assurances' exit from SFL, in August 2021, Colonial launches a public exchange offer for the SFL shares it does not already hold, increasing its stake to 98.2%.

2023-2024

SFL and Colonial step up their exchanges of best practices and enhance their respective expertise, particularly in the areas of non-financial performance metrics and IT tools.

November 2024

The Boards of Directors of Colonial and SFL announce that they are considering a plan to merge SFL into Colonial in order to simplify the Group's structure and strengthen its performance.

It would be the first cross-border merger of listed companies since the adoption of the European directive and would ensure operational continuity, by preserving SFL's teams, identity, know-how and brand

SE

Colonial SFL: a leading player in the European prime office market





Rationale for the merger: simplification, efficiency and growth

- Simplification of the Group's structure, efficiency gains with the ending of the double listing on the French and Spanish markets.
- Increased cohesion between SFL and Colonial. For over 20 years, the two companies have shared a common vision of long-term value creation through the development of prime urban assets and the creation of a unique mixed-use portfolio in Paris, Madrid and Barcelona.
- Creation of a unified platform, organised to seize opportunities in the French and Spanish markets, and potentially in other European markets, to become the European benchmark in the prime commercial property segment.







Expert teams



ESG references



Solid balance sheet, long-term visibility



Financial discipline



A blue-chip tenant base

The aim is to create a single player with the power of a European group, capable of pooling and aligning best practices to maximise its performance and reach, and seek out new growth opportunities



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Preparatory work for the implementation of the planned merger



Stakeholders - Creation of a special committee

- Appointment of Ledouble as merger auditor by the President of the Paris Commercial Court on 12 November 2024
- Special committee composed of independent directors set up to help analyse the terms and conditions of the project and ensure that the financial terms of the transaction are fair
- Gide retained to assist the special committee on legal matters, LRT to provide tax advice and investment bankers Rothschild & Co to issue a fairness opinion on the transaction



Work on the project's financial terms

- Multi-criteria analysis carried out by the banks, taking into account all available financial and non-financial information, including the projected 2024 financial statements
- Work carried out since November 2024
- Action plan concerning the merger prerequisites (financing, etc.)



Communication of the proposed merger terms

- **Favourable recommendation by the special committee** to the SFL Board of Directors on 18 February 2025, taking into account the fairness opinion issued by Rothschild & Co and all discussions with Ledouble
- Decision by the Colonial and SFL Boards of Directors to disclose the financial terms of the merger



Consultation of employee representative bodies

- Detailed information document submitted to the Social and Economic Committee (CSE) on 21 November 2024, marking the start of the employee consultation process
- Appointment of an expert (Secafi) to assist the CSE in examining the project
- Unanimous **favourable opinion** issued by the CSE on 31 January 2025

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Proposed financial terms of the merger

On the basis of a multi-criteria analysis, the proposed financial terms are as follows:



In accordance with Article L 236-40 of the French Commercial Code, any shareholder who votes against the proposed merger will have the right to exchange their SFL shares for cash

EXIT PRICE

€77.5 per share cum 2024 dividend

(a 2024 dividend of €2.85 per share payable in 2025 will be submitted to the SFL AGM for approval)



Planned next steps

March

- 1. Signature of the merger agreement
- 2. Submission of the report by the merger auditor, Ledouble, on the share exchange ratio and the amount in cash payable to shareholders who vote against the merger and choose not to exchange their SFL shares for Colonial shares

April

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- 1. General Meetings of SFL and Colonial approving the terms of the merger
- 2. Post-approval formalities

H2 2025 – Completion of the merger



Questions/Answers





fonciere-lyonnaise.com



ParisWorkplace.fr





07.

Appendices

Property portfolio: 392,300 sq.m.

	Paris	Total surface area ⁽¹⁾
1	Edouard VII	54,100 sq.m.
2	Washington Plaza	46,700 sq.m.
3	Louvre Saint-Honoré	42,000 sq.m.
4	Pasteur	39,600 sq.m.
5	#Cloud.Paris	31,700 sq.m.
6	Cézanne Saint-Honoré	27,400 sq.m.
7	Condorcet	24,900 sq.m.
8	Biome	24,600 sq.m.
9	Scope	22,700 sq.m.
10	103 Grenelle	17,200 sq.m.
11	Haussmann Saint-Augustin	13,400 sq.m.
12	83 Marceau	9,700 sq.m.
13	131 Wagram	9,000 sq.m.
14	90 Champs-Elysées	8,800 sq.m.
15	92 Champs-Elysées	7,200 sq.m.
16	Galerie Champs-Elysées	6,400 sq.m.
	TOTAL	385,400 sq.m.



⁽¹⁾ Leasable surface area, including infrastructure and excluding car parks

Appendices

Team Management Committee



SFL

19 February 2025

Human resources

Number of employees	31 Dec. 2023	31 Dec. 2024
Supervisors	18	14
Managers	59	54
Total	77	68
Of which fixed-term/work- study contracts	7	4









Ownership structure

at 31 December 2024



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Appendices

Governance

BOARD OF DIRECTORS

since 7 April 2022

Pere Viñolas Serra

Chairman of the Board of Directors (Colonial)

Juan José Brugera Clavero

Director (Colonial)

Ali Bin Jassim Al Thani Director

Carmina Ganyet i Cirera Director (Colonial)

Arielle Malard de Rothschild Independent director

Alexandra Rocca

AUDIT COMMITTEE

Carmina Ganyet i Cirera (Chair) Arielle Malard de Rothschild Alexandra Rocca

REMUNERATION AND SELECTION COMMITTEE

Pere VIÑOLAS SERRA (Chairman) Arielle Malard de Rothschild Alexandra Rocca

EXECUTIVE AND STRATEGY COMMITTEE

Pere Viñolas Serra (Chairman) Juan José Brugera Clavero Carmina Ganyet i Cirera

COMMITTEE OF INDEPENDENT DIRECTORS

Arielle Malard de Rothschild Alexandra Rocca





Legal structure



SFL

2024 SHARE PERFORMANCE	2024 KEY FIGURES ⁽¹⁾		
SFL share price	42,951	Number of shares at 31 December 2024 (thousands	
	324	Average daily trading volume (shares)	
	€22k	Average daily trading volume (euros)	
5	€67.00	Closing share price 31 Dec. 2023	
0 lec 2023 Jan 2024 Feb 2024 Mar 2024 Apr 2024 May 2024 Jun 2024 Jul 2024 Aug 2024 Sep 2024 Oct 2024 Nov 2024 Dec 2024	€74.60	High for the year: 11 November	
 SFL share price Change over the year: +10.75% 	€62.00	Low for the period: 28 June	
ources: Euronext/EPRA Data up to 31 December 2024	€74.20	Closing share price 31 Dec. 2024	

SFL

19 February 2025



THANK YOU



