

SSFL

THE ART OF TRANSFORMATION OFFICE ENGINEERING

"

Office engineering: SFL's corporate DNA ""

In 2020, companies experimented with novel forms of organization that transformed employee usage patterns, behaviours, practices and relationships with work.

For the first time, everyone, without exception, had to comply with unusually strict health standards that reaffirmed their expectations in terms of space, commutes and mobility in general, with a demand for greater accessibility, convenience, flexibility and quality of life.

These are all issues that SFL, the leader in the prime Parisian office market, has always addressed in its model, in ways that enhance a company's ability to responsively adapt to any situation.

RESILIENCE

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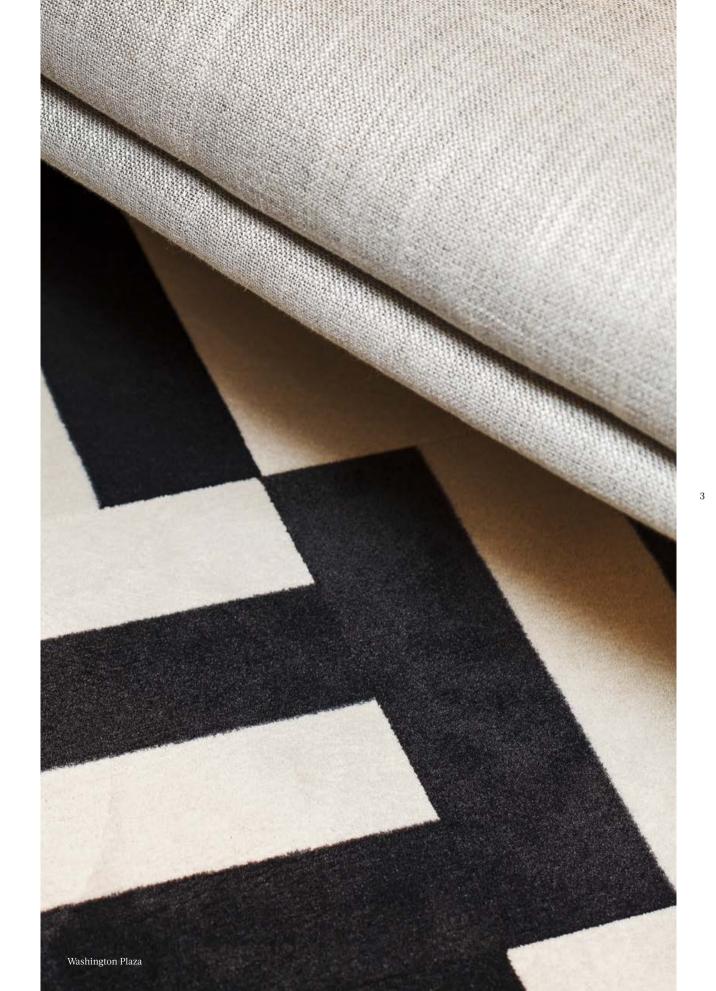
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SFL	——— Resilience	
R	E	
L		S
C		EN
	INSPIRED BY THE UNRIVALLED ARCH AND BEAUTY OF ITS ASSETS, SFL STA FOR ITS BUSINESS MODEL, WHICH IS ENDURING AND RESILIENT, AND ITS TRANSFORMATIONS THAT UNDERPIN BUILDING'S SUSTAINABLE PERFORMA	NDS OUT ROBUST, BOLD EACH



An Unprecedented Health Crisis

Resilience

In 2020, SFL teams devoted their full attention to responding to the coronavirus health crisis

Initiatives were assertively deployed throughout the year to attenuate the impacts of the health crisis on our business and financial results. Examples include:

 \rightarrow All the office buildings remained open and available for use by tenants and the necessary measures deployed in the buildings' common areas were regularly updated to comply with successive government directives.

 \rightarrow Management of the conference centres and the Indigo hotel focused on limiting as far as possible the effects of government-mandated closures.

→ Government measures concerning very small businesses and small retail outlets were applied and tenant requests for help were managed on a case-bycase basis in order to provide them with the necessary support as far as possible.

 \rightarrow Property leasing activities continued in a very slow rental market.

 \rightarrow Agreements were signed with the general contractors working on the main redevelopment projects to keep the sites running under optimized conditions.

 \rightarrow The financial impacts of the crisis were carefully managed. All told, the Covid-19 crisis had an €8.2 million negative impact on rental income for the year (including €6.8 million in income lost due to the closure of the Édouard VII and #cloud.paris conference centres, the Indigo hotel and the Édouard VII public car park) and a €5.4 million negative impact on net property rentals.

→ Business continued uninterrupted thanks to home-working. To ensure business continuity while

also protecting its teams, all of SFL's teams worked from home during the lockdowns and gradually returned to the office when this was possible. The home-working option meant that no employees had to be furloughed.

◆€550,000

SFL contributed to the collective effort to fight the pandemic by donating €550,000 to the Fondation de France's programmes in support of hospitals and health workers, medical research and assistance for vulnerable people.

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COVID-19: United against the virus

SFL

Significant Events of the Year



83 avenue Marceau, metamorphosed

Thanks to the dedication of our partners, renovation work on 83 Marceau quickly resumed despite the health crisis and continued throughout the year. In addition, all of the space had already been pre-let, at a record average rent for an office property. Delivery is scheduled for Q3 2021.

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OF THE SFL **PORTFOLIO WAS** REDEVELOPED IN 2020



Biome, unmatched

Biome is being redeveloped on an entire block of tree-filled grounds, covering an exceptionally large space of almost 6,300 sq.m. in the 15th arrondissement. Following completion of partial demolition work in 2020, structural work has begun. The building will be delivered in H2 2020.



Louvre Saint-Honoré, reborn

Site clearance and asbestos removal work is in progress. The retail space in the Louvre Saint-Honoré complex was vacated during the year so that asbestos removal and site cleaning and preparation work could begin. Delivery is scheduled for 2024 under a turnkey lease on more than 20,000 sq.m.



New leases

Goldman Sachs chooses 83 Marceau to house its Paris-based teams

The uncertainty caused by the health crisis did not dampen Goldman Sachs' commitment to housing its Parisian teams in a one-of-a-kind office building. Just minutes away from Place de l'Étoile and featuring a superbly appointed business centre, panoramic terrace and unusually large office floor plates for the neighbourhood, 83 Marceau plays host to all of SFL's transformation expertise and premium services. The 12-year lease, with a non-cancellable term of nine years, was signed in June 2020. It will take effect in 2021, after the complete transformation of this remarkable building, as reimagined by French architect Dominique Perrault (Grand Prix d'Architecture, Praemium Imperiale) and interior designer Ana Moussinet.



Financing

Active debt management

In the first half of 2020, SFL issued €500 million worth of 1.50% seven-year bonds due on 5 June 2027 and obtained a new five-year €150 million revolving line of credit from BNP Paribas. Then, in September, a public offer was launched to buy back two bond issues due in November 2021 and November 2022. Bonds with an aggregate face value of €160.7 million were tended to the offer. These operations have extended the average maturity of the Group's debt and reduced its future average borrowing costs, as part of its proactive balance sheet management strategy. The funds will be used for general corporate purposes.



Social responsibility

7

SFL, a responsible property company

In 2020, SFL received three distinctions for its corporate social responsibility (CSR) commitment. • Green Star label for the seventh year in a row, with a score of 91/100, from the Global Real Estate Sustainability Benchmark (GRESB 2020). • Ranked in the Top 10 (#7) of French low-carbon project owners by the Bâtiment Bas Carbone association (BBCA 2020).

• Gold Award (BPR & sBPR) from the European Public Real Estate (EPRA 2020)

SFL at a Glance

(all figures at 31 December 2020)



INCLUDING 10 LARGE PROPERTY COMPLEXES

A fully integrated property company

SFL has chosen to develop fully integrated, in-house expertise across the value chain. This not only makes us more agile and responsive, it also gives us an overall vision of each project by enabling us to address all of its multiple dimensions (urban planning, architecture, environmental performance, leasing, etc.). In-sourcing these capabilities, which fosters collective intelligence, proved to be a source of real strength during the health crisis, enabling us to respond quickly, case by case, to the needs of our tenants.

≻ **INVESTMENT** DIVISION

8

Legal, property, technical and financial due diligence, acquisition, transformation, disposal

→ ASSET MANAGEMENT DIVISION

Tenant support,

needs analysis and

improvement of services

393,300 sq.m.

DEVELOPMENT ≻ DIVISION

Acquisition due diligence, understanding, works definition and supervision and continuous management of refurbishment, redevelopment and transformation works

feasibility and scheduling reviews, design studies,

OCCUPANCY RATE

OF ASSETS ARE CONCENTRATED IN THE CENTRAL **BUSINESS DISTRICT**

OF SFL ASSETS ARE LOCATED IN PARIS

€**7,485**m

PORTFOLIO VALUE EXCL. TRANSFER COSTS

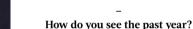
RETAIL UNITS

OFFICES

10

The crisis has been more of a catalyst than a trigger.

JUAN JOSÉ BRUGERA CLAVERO, Chairman & NICOLAS REYNAUD, Chief Executive Officer



J.J.B.C.: The coronavirus health crisis affected everything we do – our ways of living, getting around and working. It was the major, unpredictable event of 2020, which has profoundly altered our lifestyles and will continue to have a significant impact in 2021. Above all, it has left us in a period of uncertainty, where it is difficult to predict which of these changes will be long-lasting, and it is still too soon to measure the economic impact of lockdowns on corporate worklife. However, I see the crisis as more of a catalyst than a trigger, particularly in the case of our business.

How has your business been impacted?

N.R.: The March 2020 lockdown was exceptionally strict. The economy came to a screeching halt, and offices just emptied out amidst a general sense of uncertainty, where nobody had any visibility on anything. We had to adapt and respond very quickly. First, we organised the safe resumption of work on our projects as soon as possible. In this way, we were able to pursue our three flagship development programs with only a limited impact from their interruption. Then, we deployed all the measures needed to keep our buildings operating and ease user concerns when

66 Prime Parisian office real estate remains active and sought-after.

offices reopened. Lastly, we endeavoured to manage our tenants with care and attention, to provide them with all the support they needed, on a case-by-case basis and to the extent possible. This was particularly true for our retailer tenants.

How has this environment impacted office properties?

N.R: Letting volumes fell by around 45% in the greater Paris area, as companies understandably hesitated to commit, given the uncertainty about their future office needs. This led to a fairly significant increase in the vacancy rate, to 6.3% from 4.9% at 31 December 2019. Still, Paris itself and particularly its central business district remains generally undersupplied, especially in prime products,

with a vacancy rate that remains under control at 4.2%. Once again, we can see that our highly "core asset" profile plays an effective defensive role in times of crisis. What's more, we completely pre-let 83 Marceau during the year, almost a year ahead of delivery, and we were able to maintain close to a 94% occupancy rate in our surface area in use, demonstrating that prime Parisian office real estate remains active and sought-after.

How would you describe the current financial situation?

J.J.B.C.: Investors remained interested in the Paris market's core assets, whose yields continued to narrow, meaning that the value of our assets and our NAV further increased in 2020.

Our operating results declined during the year, especially in comparison with our record performance in 2019, but they remain robust and in line with our 2016-2018 figures.

Overall, our financial aggregates and indicators have demonstrated very strong resilience, confirming the validity of SFL's positioning. SFL

Office life has been very chaotic this year. How do you see the future?

N.R.: Office life has indeed been seriously disrupted, but the health crisis is not the only factor driving change. Covid-19 highlighted a number of underlying trends that we had already identified. The future of the office was not suddenly determined in 2020. The new trends and aspirations concerning the way work is organised and how companies operate have been emerging for many years. Issues like working from home, flexible office spaces and porous work-life boundaries are not recent. We've seen a significant acceleration in a process that was already under way. I'm confident in our ability to address these developments, thanks to the responsiveness of our teams and the quality of our buildings.

Does this mean that working from home is going to become the new normal?

N.R.: We expect to see an increase in working from home in France, firstly because it's starting from a low base, since it wasn't very popular before the lockdowns, and secondly because employee expectations have been steadily rising in recent years. We saw for ourselves how efficient working from home can be, but also felt its limitations. So we see it as a new tool that should be used intelligently to make our organizations more flexible, more user-friendly and more efficient.

J.J.B.C.: We have to take time to think

about things, companies can't reorganise their practices in just a few months. The trend towards reducing total office space is still purely theoretical.

What changes can we expect?

Creating a workplace involves analysing how it will be used and how work is organised, and an increase in working from home does not feed through to a corresponding reduction in office space. We have already observed that reducing individual workspaces resulted in the creation of new spaces, conducive to convivial sharing and exchange, that have become essential aspects of office life. For more than a decade, every one of our transformation projects has expressed this very important social dimension of the modern office.

So the crisis has just given all of this new momentum?

N.R.: Absolutely. The crisis has simply amplified and accelerated these underlying trends and rising aspirations. In the Paris office market, SFL - which is focused exclusively on excellent, centrally located, prime properties - is well equipped to respond effectively to these shifts, both through the quality of its properties and the services it provides. and through the exceptional locations of its assets. More than ever, we are listening carefully to the needs of companies, so as to meet their expectations as effectively as possible.

66

THE NEW TRENDS **AND ASPIRATIONS CONCERNING THE WAY** WORK IS ORGANISED **AND HOW COMPANIES OPERATE HAVE BEEN EMERGING FOR** MANY YEARS. 22

Nicolas Revnaud Chief Executive Officer

Do you think that this is the end of the office as we know it?

J.J.B.C.: It's not the end of office life, far from it. In fact, the crisis has shown us that just the opposite is true – after a short while, lockdowns and social distancing weigh heavily on people, leading employees to reaffirm the need to see each other, to work together, to have lunch together. That's also what our 2019 Paris Workplace survey pointed out. 2020 is not One of the main reasons for going to the office is still to enjoy social interaction with colleagues. Because people who work from home don't like feeling isolated. On the other hand, the crisis is going to make certain organizational practices and products increasingly obsolete, and increasingly rejected by companies and employees alike.

the end of office life, far from it. 22

66

Governance

→ MANAGEMENT COMMITTEE









Aude Grant Deputy Managing Director, Asset Management and Investment



Éric Oudard Technical and Development Director

Members of the Board of Directors and Advisory Committees at 11 February 2021

 \rightarrow BOARD OF DIRECTORS

> Chairman of the Board of Directors Juan José Brugera Clavero

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\rightarrow COMMITTEES

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REMUNERATION AND SELECTION COMMITTEE

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Dimitri Boulte Managing Director, Chief Operating Officer





Pierre-Yves Bonnaud

Asset Management and Client Management Director

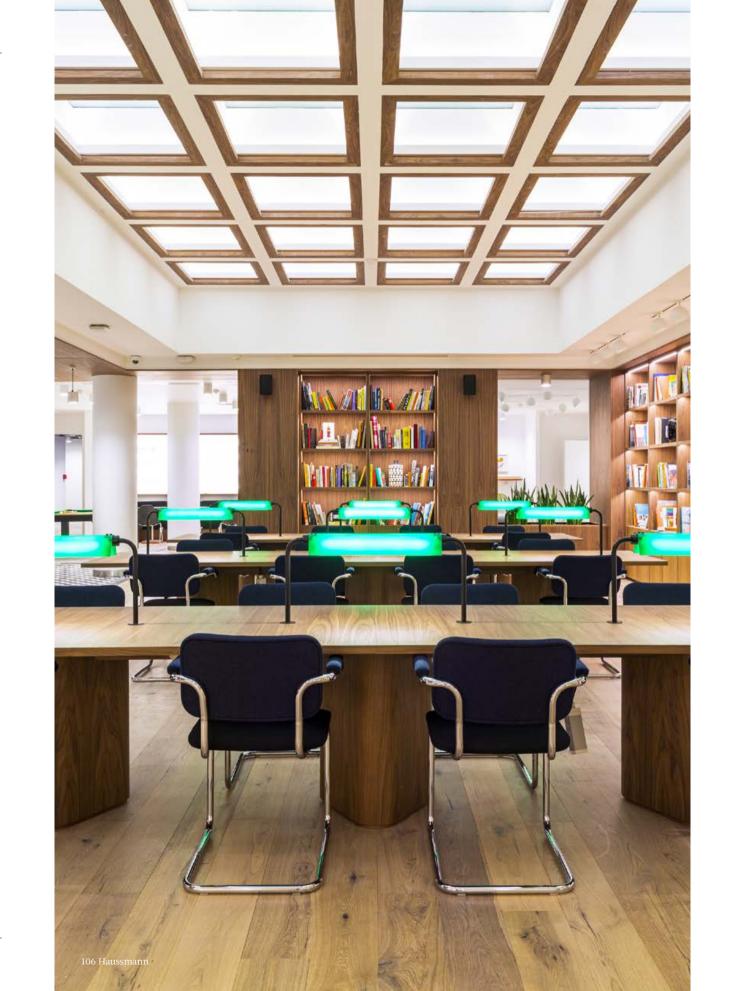


François Derrian Human Resources Director

Émilie Germane General Secretary, Secretary to the Board — Values

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OUR UNDERPINNINGS, OUR FUNDAMENTALS AND OUR VALUES EMERGED EVEN STRONGER IN THIS PECULIAR YEAR. THE HEALTH CRISIS PROVED TO BE A CATALYST THAT AMPLIFIED NEEDS THAT WE HAD ALREADY IDENTIFIED AND NEVER STOPPED MEETING.



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SOCIA BILTY

66 Changing the world is a lot easier to do together than by yourself at home.

Mercedes Erra, Founder of BETC, France's largest advertising agency, and Chairman of the BETC Group



"Going forward, I don't think that "two days in the country, two days in the office" will become the new normal. The new world will be difficult to create because it implies that all employees live close to their workplace. We need to restore the principal whereby employees spend more time in the office than working from home, because we obtain the best results when we work together."

Full interview in Paris Workplace 2020 Magazine.

INTER ACTION

For SFL, the office is above all a place for interaction, not just production.

Values



INTERVIEW WITH DIMITRI BOULTE, MANAGING DIRECTOR, CHIEF OPERATING OFFICER



OF EMPLOYEES

prefer talking with their colleagues face-to-face

Tell us about the social role offices play...

D.B.: Now that digital technology plays a predominant role in our daily lives, the quality of face-to-face social interaction has taken on new importance. The focus is on relationships, and the office is no exception. A place to interact, to work together, to see each other... the office is a real source of motivation for employees. With its deep belief in the social and relational role of offices, SFL designs innovative spaces and amenities that encourage interaction, relationships, collective intelligence and personal well-being.

How are you responding to your tenants' current needs?

D.B.: Employee aspirations, working methods and corporate needs are constantly evolving, and offices must respond to this reality. Our role is to create meeting and work spaces that can be used by anyone, at any time of day and for any purpose. From highly-equipped meeting rooms to more informal spaces, SFL offices are designed to be easily reconfigurable thanks to the technical quality of the floor plates – a characteristic that is of huge value to our tenants. In this way, as companies become more agile, more mobile and open to new uses, they have offices that are scalable, more user-friendly and more sustainable.

How does the new work-life balance influence office life?

D.B.: Davs at the office are no longer structured solely around work-related meetings. The boundaries between work and home life are increasingly porous, creating new needs and expectations. In a few years, we have developed a variety of premium office amenities, including concierge services, gyms, wellness centres, food-service areas and business centres. These exclusive amenities are inspired by the finest upscale hospitality design codes and facilitate every aspect of contemporary worklife and the daily lives of employees. They are highly appreciated by occupants.



SFL, leading the trend

1. THE OFFICE AS A WORKLIFE ENVIRONMENT: A CORE SFL BELIEF

SFL identified the need for informal meeting places several years ago, particularly in its Paris Workplace and customer satisfaction surveys.

Today, we are leading transformations in our buildings that foster interactions, relationships and collective intelligence with innovative, user-friendly spaces, such as upscale cafeterias, on-demand meeting and work rooms, and communal areas designed to promote social interaction.

2. MUST-HAVE OFFICES

SFL pays close attention to the architecture and aesthetic features of its assets, each of which has its own unique history, design and location. Each transformation is led by SFL with the support of a renowned architectural or design firm tasked with metamorphosing an obsolete building into a prime asset.

The beauty of the premises, the user amenities and the all-round excellence are enhanced by the interior fittings, reimagined by designers from diverse backgrounds.

The care taken in redeveloping the shell and organising the interior space also contributes to the appeal of the companies we are proud to call our tenants.



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SFL

Our industry has been Our industry has been been talking about how offices are used for nearly ten years now. This time, it's really happening!

WITH MOST OFFICE EMPLOYEES FORCED TO WORK FROM HOME DURING THE LOCKDOWNS, THE OFFICE ITSELF FOUN ITSELF IMBUED WITH NEW EXPECTATIO AND ITS "TRANSFORMATION" BECAME A RECURRING THEME DURING THE YEAR. I WERE THESE REALLY NEW ASPIRATIONS

66 An office is a sophisticated place, where we create working relationships, but also deep social connections with each other.

"transforming the office"?

A.G.: We're living in a time when office users are all asking themselves the same questions at the same time: What kind of offices do I really need? Where should they be located? What image will they project? This is both new and exciting. It's perfectly natural to talk about transformation. The health crisis rather strikingly revealed that for everyone, flexibility and working from home were the only way to keep working in such a situation. This meant devising new ways of organising workflows and doing our jobs, that many companies had not been very interested in or prepared for. But in recent years, employees have been expressing a strong desire for more flexibility, autonomy and freedom of movement. At SFL, we've already incorporated these aspirations into all of our renovation projects, so the concept of transforming the office is not new to us. On the contrary – that's our positioning. We believe that the office is a living space that has to be constantly realigned with emerging employee work practices and corporate organisations.

What has the health crisis revealed about office needs?

A.G.: I'm not sure it has revealed any new needs. Rather, I'd say that it has confirmed existing trends and aspirations.

I'm thinking in particular about employee expectations for mobility. There were a lot of worries about public transport during the crisis,

What do you think of when you hear which helped us to realize that the most attractive companies were the ones located in the most accessible, most

central neighbourhoods. I'm also thinking about working from home, which is an increasingly important criterion when choosing to work for a company. What's interesting is that the number of people wanting to work from home did not "explode" after the first lockdown. In February 2020, for example, 86% of people surveyed by Ifop for our annual Paris Workplace Survey wanted to work from home "ideally" at least once a week. In September 2020, the figure was 87%. So nothing new there. The expectations are the same. They're just more visible and more pronounced.

What will be the main draw of offices once the crisis is over?

A.G.: A few years ago, we observed a shift in the centre of gravity of people's daily lives, from the neighbourhood where they lived to the neighbourhood where they worked. That's where we organize our lives now, where we make doctor's appointments, where we go to the gym. Offices located in lively, exciting mixeduse neighbourhoods are, and will remain the most attractive. Because convenience has become an essential quality.

Building ergonomics will also be a critical factor. If they haven't done so already, companies are going to have to think carefully about how to allocate space to meet the need for both flexibility and social connections. An office is this physical place that allows people to fulfil their need for cross-functional, face-toface interaction; it's a sophisticated space.



INTERVIEW WITH AUDE GRANT. DEPUTY MANAGING DIRECTOR. ASSET MANAGEMENT AND INVESTMENT AT SFL

Before the health crisis, the main reason why employees wanted to go to the office was to see their colleagues. This is even truer today! We need warm, convivial spaces, with quality amenities...

What does this mean for the much talked about "office of tomorrow"?

23

A.G. Our industry has been talking about how offices are used for nearly ten years now. This time, it's really happening! Once again, employees' aspirations for their workspaces have not been radically altered by the period we've just been through. On the other hand, companies can no longer ignore them if they want to reconnect with employees who in some cases haven't been to the office in almost 12 months. With the growing use of part-time working from home, some companies may be tempted to cut back their office space. This could raise some sensitive issues. You don't want to give up square meters if it's going to have an adverse impact on employee well-being and workspace quality. The crisis will separate the companies that have understood these issues from those that haven't. At SFL, we're continuing to focus on top-drawer properties for discerning tenants.

Paris Workplace 2020

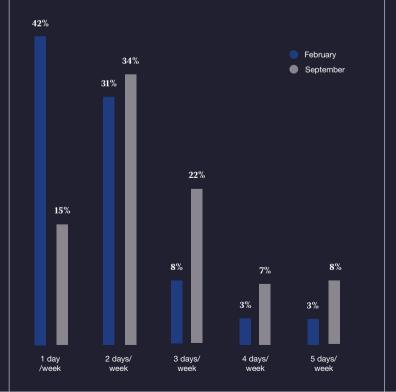
After the crisis, where will we work?

EVERY YEAR, THE IFOP/SFL SURVEY ASKS 1.500 EMPLOYEES TO RATE THEIR OFFICES.

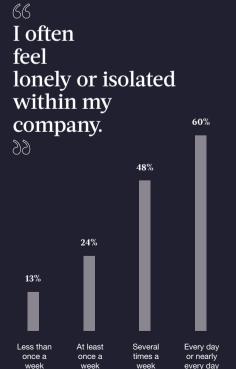
FOR THE PAST SEVEN YEARS, THIS INVALUABLE TOOL HAS ENABLED SFL TO DECIPHER AND UNDERSTAND THE ASPIRATIONS AND NEEDS OF THE PEOPLE WHO USE ITS PROPERTIES THE MOST.

FOR THE FIRST TIME. THE 2020 SURVEY WAS CARRIED OUT IN TWO PHASES, BEFORE AND AFTER LOCKDOWN, TO ASSESS HOW EMPLOYEES FEEL ABOUT GOING TO THE OFFICE AND WORKING FROM HOME. IT REVEALED HOW MUCH EMPLOYEES ARE ATTACHED TO THE SOCIAL ROLE THE OFFICE PLAYS IN THEIR WORKLIVES.

What changed with the lockdown was the number of days that employees would ideally like to work from home, which increased from one on average to two.



Because the feeling of isolation when working from home increases with the number of days spent at home.



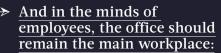
The lockdown highlighted the social role of offices:

ßß

The main reason I go into the office is to socialise with my co-workers. 88

September 2020

February **2020**











want to work

want to spend the majority of their working hours in the office.

full time.

The overwhelming majority of employees, regardless of generation, prefer to talk to their co-workers face-to-face.

ßß

I prefer talking with my co-workers face-to-face. 66





March **2019**

The Paris Workplace 2020 Survey also asked questions about

the purpose of an office, office geography and the aspirations

of Generation Y. Read more about the full results on paris-

workplace.fr

of 25-30 year-olds

of all employees

66 City centres, due to their density of services and accessibility, will remain the ideal location for offices. 77

Gilbert Emont, Director, Institut Palladio

LIBER

27

IDENTI



"In recent years, we've seen a renewed interest in city-centre offices that are seamlessly integrated in their neighbourhoods and conducive to convivial interaction. Their excellent 'relational connectivity' is what makes them so attractive. Office properties have to be designed to embrace comings and goings, to facilitate exchange. With competition from working from home and coworking spaces, an office building has to be a locus of identity, events and togetherness; an interface with society, in which its full meaning is expressed."

Full interview in Paris Workplace 2020 Magazine. SFL

In the heart of the city, SFL office buildings are well known for their unrivalled flexibility and strong appeal.

Values

Freedom of movement in every day life

A working day is no longer just one business meeting after another. Public transport access, local amenities, freedom of movement and a vibrant neighbourhood are all big draws for potential employees, especially the vounger generation, for whom office location has become just as important as the company's reputation. The idea that office buildings should be centrally located and easily accessible is one of the core pillars of the SFL model.

Freedom of layout and flexibility

SFL is also well known for the technical quality of its office floor plates and its ability to transform building shells. SFL-developed spaces offer tenants total freedom in terms of interior design, with the possibility of any number of uses and operating layouts enabling the offices to evolve in line with the company. This agility has become even more important in the current environment, while offering the advantage of slowing the obsolescence of building facilities.

The crucible of the company SFL offices are designed to reflect the values and mission of their tenant companies. They represent a space where a company's culture is expressed and its values are shared. They are no longer just a workplace or a production unit, but a living environment nurturing a community of people pursuing a common goal.

An SFL office is designed to express a company's vibrant identity, project its image and attract young talent, who are increasingly sensitive to the quality of their working environment. The careful attention paid to design, architecture and location has become a full-fledged criterion for choosing a place to work, sometimes on the same level as salary. For its tenants, SFL designs premium offices whose unique, incomparable features mirror their own.

QQ OF SFL ASSETS

are located in Paris proper.

Location: a key factor in deciding to join a company

Today, employees want to be able to carry out personal activities in or close to their office, rather than where they live.

For the under-35s, the boundary between work and personal life is somewhat blurred, so that the office and work neighbourhood merge into one giant "service area" where they can access amenities previously used in their residential neighbourhood.

Younger employees would even be willing to take a cut in salary in exchange for more conveniently located offices.

Source: Paris Workplace 2020

SFL, leading the trend

1. POROUS WORK-LIFE BOUNDARIES

SFL has long been interested in the permeability of boundaries between work and home life. This deep underlying trend is shifting work-life balances and employee expectations for their workplace.

SFL-designed offices address this issue by integrating innovative amenities that meet both employees' professional and personal needs, such as private fitness rooms inside the larger business centres.

Throughout, the focus is on quality and excellence, with service hubs that are aligned with the highest hospitality industry standards.

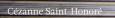
2. THE ALCHEMY OF DESIGN AND LOCATION

Today, potential employees no longer choose just a company, but a place to work, based on its design, architecture and location.

SFL designs and develops incomparably well-appointed offices that reflect the image of the tenant companies.

In 2020, the seventh annual Paris Workplace Survey revealed that this aspiration for ideally located offices is particularly present among younger employees.





Outstanding technical quality combined with maximum freedom of layout





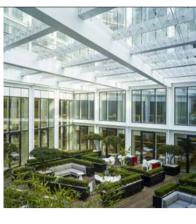
Biome, a one-of-a-kind user experience

The Biome business centre is exceptionally large, with 24,500 sq.m. of office space, a 6,300 sq.m. plot and 2,500 sq.m. of landscaped grounds. It offers outstanding environmental performance. Located in the heart of the 15th arrondissement, it is undergoing a top-to-bottom transformation to ensure that it blends harmoniously into the neighbourhood.



Groundscaping

At 83 Marceau, architect Dominique Perrault (DPA) applied his groundscaping technique, which excavates the grounds to recreate lower levels lit with natural light. In this way, basements are no longer treated as a surface, with a top and a bottom, but as vertical structures reaching up into the building itself. In this case, the building has been dug down to the basement, while the inner courtyard has been excavated to a depth of seven metres to transform three underground parking levels into two levels with restaurants, a staff cafeteria and meeting and conference rooms, all bathed in natural light.



Free to evolve, free to redesign

A compelling illustration of the multi-purpose flexibility offered by a state-of-the-art business centre is #cloud.paris. The complex is home to leading companies in a variety of industries, such as Facebook, Coty and Exane, which operates its own trading room in the building. #cloud.paris's redevelopment was also honoured with an MIPIM Award in the Best Offices & Business Development category.



A metamorphosis of the Louvre Saint-Honoré's lower floors

SFL opted to thoroughly redefine and upgrade the interior spaces on the first underground level, ground floor and first floor with an extensive transformation of the building's structure. Extra-clear glass skylights, aerial gardens and vast spaces filled with natural light will support the rebirth of this legendary property.

HQE[®] certification Exceptional rating

BIOME:

BREEAM certification

Excellent rating

LEED[®] certification Gold rating

of Excavation

83 MARCEAU:

to dig the building down to the third basement

Louvre Saint-Honoré

3

د An asset doesn't just increase in financial value. It also gains intangible value.

É**ric Oudard,** SFL Technical and Development Director

INNOVA TION

ENVIRON MENT



"Our business is based on two fundamental values, sustainability and collective intelligence, both in enhancing the value of our assets and in fulfilling our social responsibility and environmental commitments. For SFL, these aspects are inseparable. Together, they enable us to take a long-term view of our business, to slow down the obsolescence of buildings and optimize their operation by striving for the very best energy performance." 34

SFL properties are capable of blending intelligently into the city of tomorrow



Responding to climate risks

As extreme weather events become more frequent, SFL has responded with a heatwave and extreme cold plan, in place since 2016. It provides for a number of simple measures, such as communication with the occupants and technical adjustments, to effectively and efficiently support tenants in managing their energy performance during these events.

Energy efficiency

SFL does not simply develop its assets, it also lays the groundwork for their sustainable energy performance. After investing heavily in infrastructure over the past ten years to install the latest generation equipment, SFL is now focusing on software, to support an even more efficient facilities management, operation and control model.

A preference for the nearby

All of SFL's property transformation projects are part of a broader vision to drive the environmental transition for the city of tomorrow. That's why SFL advocates a general reconsideration of the role private cars play in a city, and backs this position by making its buildings accessible via public transport and reducing the number of parking spaces in favour of clean or soft mobility solutions.

This vision is also embodied in the #cloud.paris, 83 Marceau and Biome complexes, where lower ground floors have been restructured to create new workspaces and amenities.

Managing project worksites during the lockdowns

Procedures adjusted for each worksite. Work suspended during the implementation of protocols/resumed quickly on large sites, thanks to constructive dialogue with partners and contractors. Development value of the renovation/ construction project maintained thanks

to the intangible value of partnerships. Restart label, validation of the restart action plans. 62,400 sq.m. IN THE DEVELOPMENT PIPELINE

SFL, leading the trend

1. DISTRICT COOLING2NETWORKS1With seven properties2already hooked up andtfive more to come, SFL1boasts the second largest5number of connections6to district cooling5networks in France.5

2. LANDSCAPING AND BIOPHILIA SFL is deeply committee to reconnecting its

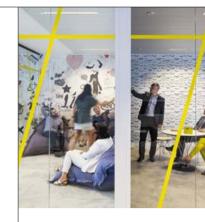
SFL is deeply committed to reconnecting its properties with nature, as seen in the outstanding examples of #cloud.paris, with its green roof terraces, Washington

Plaza, which has the largest private-sector green wall in France, and Biome, 20% of whose total footprint is planted and landscaped.





#cloud.paris



Great strides in digitalisation

SFL is stepping up the digitalisation of data, with projects to map facilities, digitalise water and energy usage data, prepare roadmaps, and measure and analyse key metrics for decision-support, all with the goal of driving a 40% reduction in building energy use by 2030.



An innovative solution to optimize energy use

Since 2020, 112 Wagram has been equipped with metering devices to measure temperature, humidity, luminosity and movement. In this way, the building's behaviour can be modelled to manage facilities in response to actual needs, while integrating feedback on how comfortable occupants feel. Developed by an École Polytechnique research laboratory, the solution is one of the first forms of artificial intelligence applied to building management systems.



Installing a heat-pump in the Galerie des Champs-Élysées

Initial results following start-up of the new heat pump in the Galerie des Champs-Élysées on 19 November 2020 have been very encouraging. Average daily energy use has declined, feeding through to significant reductions in both average daily cost (down 56%) and CO₂ emissions (down 74%).



SFL's first e-park in Washington Plaza

In 2020, SFL defined its technical and service policies in regard to electric vehicle recharging infrastructure and is responding to the growing popularity of electric vehicles in Paris. The first e-park has been installed in Washington Plaza, which now offers 20 recharging stations. Other properties are scheduled for upgrades in the near future.

100-"

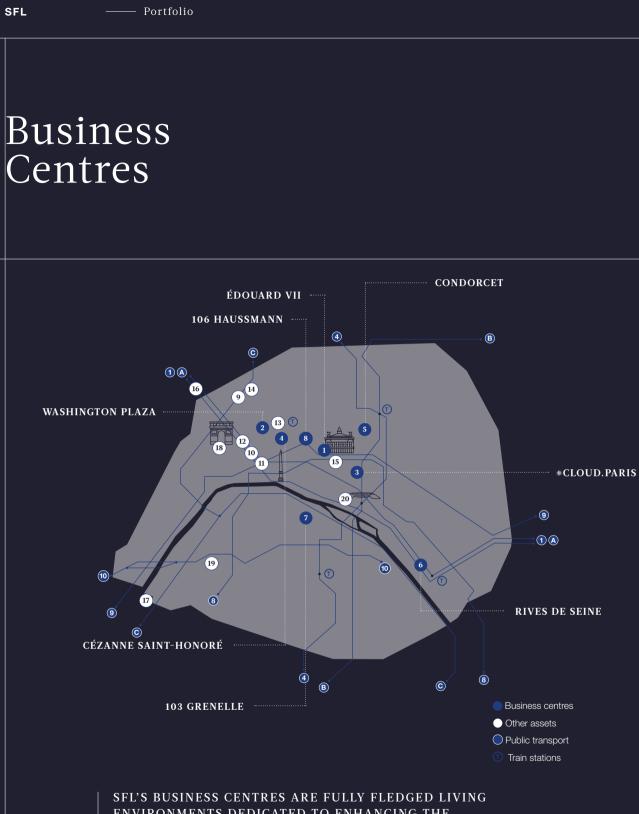
OF REVENUE-GENERATING PROPERTIES ARE CERTIFIED TO THE BREEAM IN-USE STANDARD SFL

RT

F()

WHETHER IT'S A RENOVATED ART DECO GEM OR A BOLDLY TRANSFORMED FACTORY BUILDING, A PREMHUM_SERVICE HUB OR A MORE PRIVATE SPACE, EVERY SFL PROPERTY HAS ITS VERY OWN ARCHITECTURAL STYLE AND RICH HERITAGE.





ENVIRONMENTS DEDICATED TO ENHANCING THE PERFORMANCE OF THEIR TENANTS THEY HAVE REINVENTED THE USER EXPERIENCE AND OFFICE ART DE VIVRE, IN RESONANCE WITH THE EXPECTATIONS OF COMPANIES THAT RANK WORKPLACE WELL-BEING AS A KEY SELECTION CRITERION.







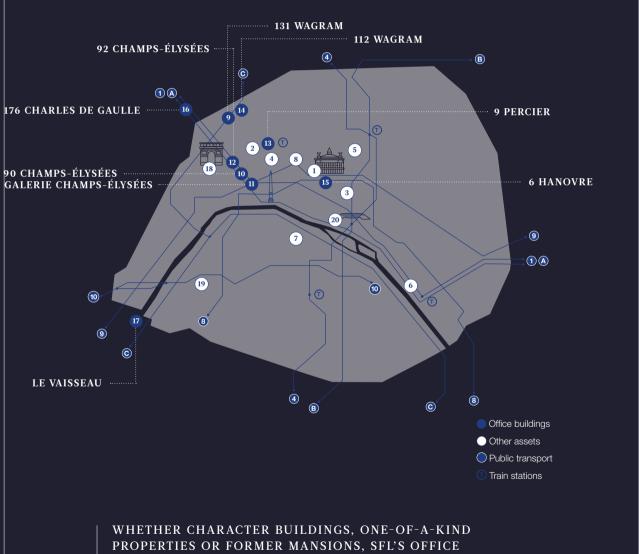




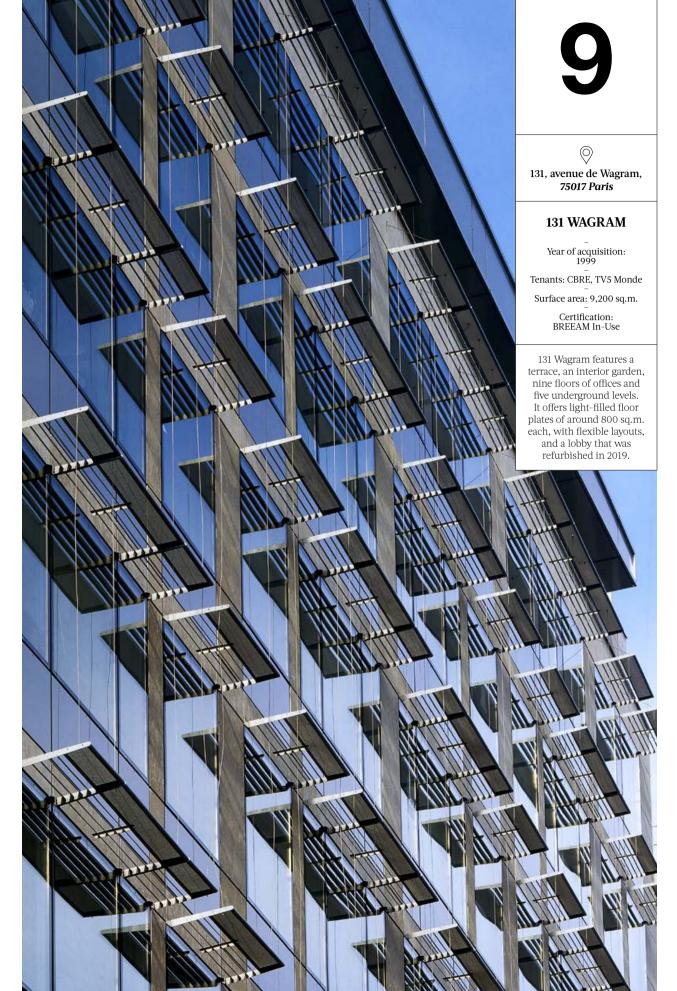


SFL

Office Buildings



BUILDINGS OFFER TENANTS AN OUTSTANDING WORKPLACE ENVIRONMENT. THEY PROVIDE AN ALTERNATIVE TO LARGE BUSINESS CENTRES, WHILE RETAINING A RANGE OF PRIME, PEOPLE-FRIENDLY AMENITIES.





48

\bigcirc 82-88, avenue des Champs-Élysées, 75008 Paris GALERIE **CHAMPS-ÉLYSÉES** Year of acquisition: 2002

fenant: H&M, Häagen-Dazs, L'Occitane, Pierre Hermé, McDonald's and Paul

Surface area: 8,700 sq.m.

Enjoying one of the most prestigious locations in Paris, on the sunny side of the most popular section of the Champs-Élysées, this shopping arcade has been extensively redeveloped in recent years. and has regained its sleek, elegant and eyecatching looks following a complete redesign by Jean Nouvel. The arcade's 86 Champs-Élysées address is home to a L'Occitane-Pierre Hermé concept store and a variety of pop-up boutiques.



Π

Year of acquisition: 2015 Main tenants: Fondation EDF, Helvetia, Arp Astrance Surface area: 6,700 sq.m.

Acquired in 2015 and completely renovated floor by floor, 9 Percier is a 6,700 sq.m. office building located in the heart of the Paris central enjoys excellent intrinsic amenities, including Art Deco façades, historic courtyards, a double lobby, 800 sq.m. floor plates, exceptionally high ceilings and bright natural lighting. The building was sold to Deka Immobilien on 17 February 2021 for €143.5 million, excluding transfer costs.



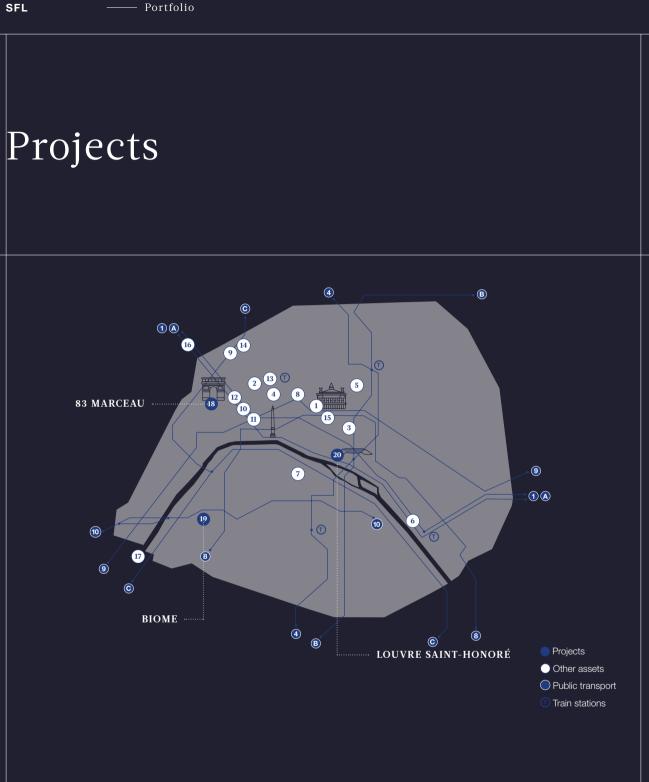
16 \bigcirc 176, avenue Charles de Gaulle, 92200 Neuilly-sur-Seine **176 CHARLES** DE GAULLE Year of acquisition: 2000 Main tenants: FHB, Manpower and Sacem Surface area: 7,400 sq.m. Certification: BREEAM In-Use Located on the thoroughfare linking Place de l'Étoile to the La Défense business district, 176 Charles de Gaulle is composed of stylish, recently renovated offices floors, a large retail space on the ground floor and excellent transport links. One of the courtyardfacing façades looks out over new, landscaped gardens. \bigcirc 92130

2, allée des Moulineaux, Issy-les-Moulineaux

LE VAISSEAU

Year of acquisition: 2006 Surface area: 6,300 sq.m. Certification: BREEAM In-Use

Located on Île Saint-Germain, Le Vaisseau owes its name (the ship) to its unusual shape. The façade was inspired by naval architecture, with a moveable roof that can open upwards along its entire length. The entire site has been renovated to seamlessly reintegrate the building into its surroundings by reinterpreting the original concept.



SFL IS CURRENTLY DEVELOPING THREE LARGE-SCALE PROJECTS, EACH OF WHICH IS DESIGNED TO BECOME THE UNDISPUTED BENCHMARK IN ITS SEGMENT.

18

\bigcirc 96, avenue d'Iéna and 83, avenue Marceau, 75016 Paris

83 MARCEAU

Years of acquisition: 2001 and 2007

Main tenants: Goldman Sachs and Bryan Garnier Surface area: 9,600 sq.m.

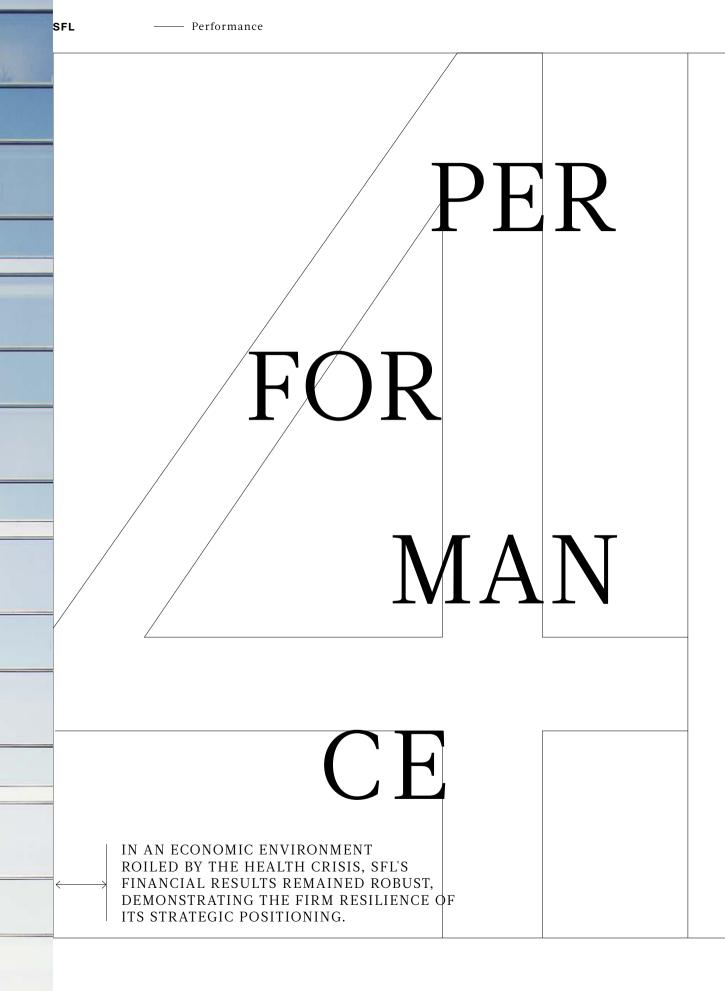
Certifications being sought: BREEAM, HQE[®], LEED[®] and BBC

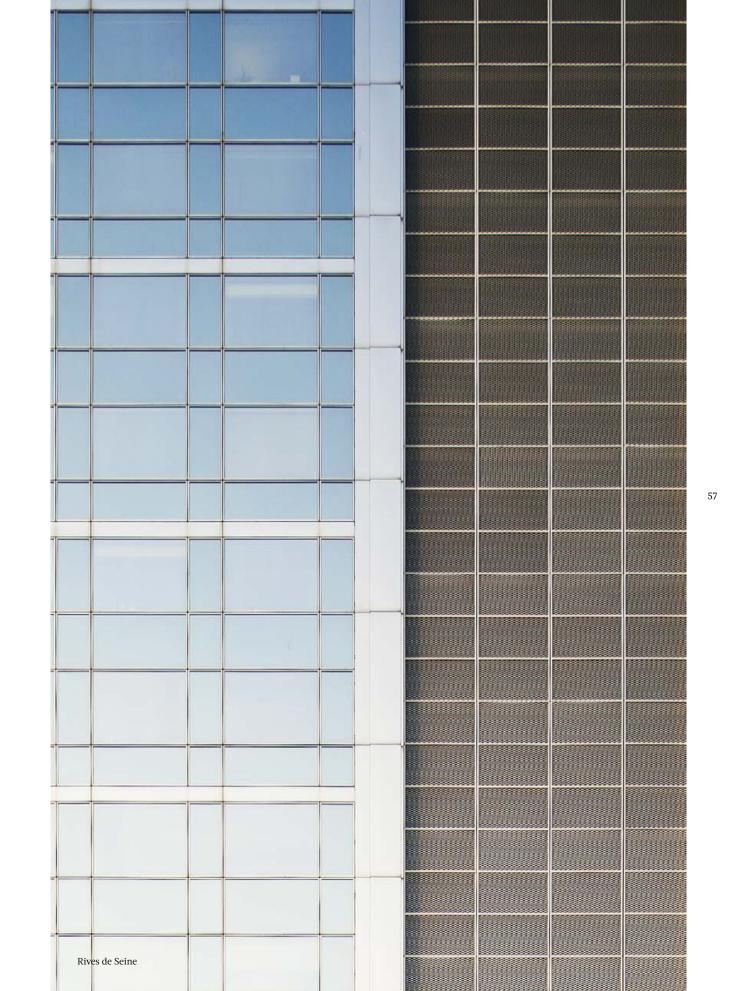
With an exceptional location right beside Place de l'Étoile, this sixstorey property features an interior courtyard and terraces offering outstanding views of the Arc de Triomphe. The site's uniqueness is augmented by three street-facing façades, affording it a rare degree of visibility. Redevelopment is under way to transform the building from top to bottom, with highly flexible and efficient 1,200 sq.m. floor plates, a central atrium opening onto a patio bathed in natural light, and new amenities, such as a cafeteria, a public-access business centre, a lounge and a landscaped garden. The entirely pre-let complex will be delivered in third-quarter 2021.

Digital rendering









Leasing

THE OFFICE RENTAL MARKET SAW A VERY STEEP DECLINE IN ACTIVITY IN 2020, AS DEMAND NATURALLY DRIED UP IN AN ENVIRONMENT THAT FORCED COMPANIES TO RETHINK THEIR ORGANIZATIONS AND THEIR ATTENDANT OFFICE NEEDS. IN ALL, 1.3 MILLION SQ.M. OF FLOOR SPACE WAS LEASED IN GREATER PARIS OVER THE YEAR, 45% LESS THAN IN 2019.

sq.m. in greater Paris, where the vacancy rate increased by 1.4 points to end the year at 6.3%. Supply remained relatively scarce in the Paris central business district, however, with a still low 4.2% vacancy rate. The impact of this environment on nominal rents varied by sector, but once again the CBD demonstrated its solid fundamentals with an increase in prime rents.

SFL bucked the trend, however, signing leases on some 23,000 sq.m. in 2020. The main leases concerned:

93.7-% PHYSICAL OCCUPANCY RATE

• 83 Marceau: entire building pre-let to s a result. the stock of Goldman Sachs and Bryan, Garnier & Co, available office space turned upwards after plus Caixa for the bank branch and Sodexo four years of decline, for the conference centre; • Cézanne Saint-Honoré: lease on 2,600 sq.m. rising to 3.7 million

signed with Quartus;

• Edouard VII: new lease with Olympia, representing 6,000 sq.m.;

• 112 Wagram, lease on 975 sq.m. signed with Sony Interactive.

In addition to these new leases, existing leases on around 24,000 sq.m. were renegotiated or adjusted by means of addenda, in line with SFL's policy of proactively managing tenant relations during the Covid-19 crisis. This focused approach helped to keep rent defaults and collection proceedings to a minimum, by talking to tenants experiencing temporary difficulties (particularly tenants of retail units) in order to find a mutually satisfactory solution.

Nominal office rents for leases signed in 2020 averaged €846 per sq.m., with effective rents averaging €717 per sq.m. for an average non-cancellable term of 7.2 years, reflecting the very high quality of SFL's buildings.

The physical occupancy rate was 93.7% at 31 December 2020 and the EPRA vacancy rate was 6%. Although less favourable than the excellent end-2019 rates of 97.4% and 1.6% respectively, these rates nevertheless attest to the Group's success in limiting the number of vacant units in revenuegenerating properties.

Development

PROPERTIES UNDERGOING DEVELOPMENT REPRESENTED ROUGHLY 17% OF THE TOTAL PORTFOLIO AT 31 DECEMBER 2020.







hey consist mainly of the Group's These three development programmes concerning:

• 83 avenue Marceau (approximately 9,600 sq.m.). This building is in the process of being redeveloped, with delivery scheduled for the third quarter of 2021, and has been fully pre-let.

• the Biome office complex on avenue Émile Zola (approximately 24,500 sq.m.). Similarly, refurbishment work on vacant Redevelopment work continued at a brisk pace in 2020 and will be delivered in the third quarter of 2022.

Honoré building (approximately 20,000 sq.m.). Work to clear the space to Capitalised work carried out in 2020 be redeveloped began in September 2020 and delivery is scheduled for 2024 under the turnkey lease signed with the Cartier Foundation.

three current flagship projects were pursued in 2020 with only limited disruption during the first lockdown from March to May.

> Once these large-scale redevelopment projects are completed, they will enable SFL to deliver outstanding, superior quality buildings embodying its value creation strategy.

units in other buildings (including Washington Plaza, 103 Grenelle and Édouard VII) also continued and the units were delivered under favourable conditions • the retail space in the Louvre Saint- after minimal disruption during lockdown.

amounted to €111 million.

Property purchases and sales

THE INVESTMENT MARKET FELL BY A STEEP 33% IN VOLUME BUT REMAINED LIQUID, WITH €19.1 BILLION IN TRANSACTIONS IN THE GREATER PARIS REGION. MOST OF THE INVESTORS WERE FRENCH (71%) AND SHOWED A CLEAR PREFERENCE FOR OFFICE PROPERTIES (82%) AND CORE ASSETS.



ties, as part of its asset rotation strategy.

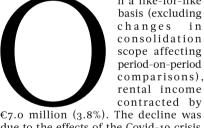
Given their mid-market size (6,000 and 6,700 sq.m., respectively) and SFL's redevelopment work, these two nonstrategic properties offered all the features that today's investors are looking for in their core assets.

ile remain- 112 Wagram was sold on 13 January 2021, ing attentive for a net price of €120.5 million, and to the acqui- 9 Percier was sold on 17 February 2021 sition mar- for €143.5 million.

final quarter Although the two disposals were of 2020 SFL completed after the close of the 2020 began seekaccounts, their sales prices were ing buyers recognized as fair value at 31 December for its 112 Wagram and 9 Percier proper- 2020, resulting in an average gain of 16% on their appraisal values at 31 December 2019. This outstanding performance confirms the quality of SFL's assets and strategic positioning.

Rental income

RENTAL INCOME AMOUNTED TO €182.4 MILLION IN 2020 VERSUS €198.7 MILLION THE YEAR BEFORE, A DECLINE OF €16.3 MILLION (8.2%).



which led to rent holidays or reductions Édouard VII buildings. being granted to certain tenants and to the closure of the Édouard VII and the Lastly, income from various penalties was the Indigo hotel. Excluding these effects, 2019. the like-for-like change was an increase

n a like-for-like of \in 1.3 million (0.7%), reflecting higher basis (excluding rental income from the Washington Plaza, changes in 103 Grenelle and Cézanne Saint-Honoré consolidation buildings.

period-on-period Rental income from units being comparisons), redeveloped or renovated in the periods rental income concerned was down by €6.2 million, contracted by due to the renovation of several floors €7.0 million (3.8%). The decline was that were vacated in late 2019 and early due to the effects of the Covid-19 crisis, 2020, mainly in the 103 Grenelle and

#cloud.paris conference centres as well as down by \in 3.2 million compared with

 $393,300 - \text{sq.m.} \in 7.5 - \text{bn (excl. TC)}$ FOTAL SURFACE AREA





SFL

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Results

IN A MARKET THROWN INTO TURMOIL BY THE COVID-19 CRISIS, RENTAL INCOME AND EPRA EARNINGS DECLINED IN 2020. BUT REMAINED HIGHLY ROBUST. ATTESTING TO THE GROUP'S STRATEGIC **RESILIENCE**.

for-like basis and excluding the impact of the health crisis, rental income ended the year up slightly, with a 0.7% gain.

Operating profit before disposal gains and losses and fair value adjustments to investment property EPRA earnings came to €100.8 million came to €152.6 million in 2020 versus €172.8 million the year before.

December 2020 was 4.2% higher on a likefor-like basis than at 31 December 2019. The increase led to the recognition Attributable net profit for the year of positive fair value adjustments to amounted to €286.9 million, versus investment property of €176.5 million in €589.8 million in 2019.

ental income amount- 2020 compared with positive adjustments ed to €182.4 million of €526.9 million in 2019. for the year, down Net finance costs stood at €34.3 million €16.3 million or 8.2% in 2020, versus €28.1 million in 2019. from €198.7 million The year-on-year increase of €6.2 in 2019. On a like- million included €3.3 million in net non-recurring costs, primarily reflecting

the €4.3 million payment made on the

€160.7 million worth of bonds bought back in September 2020. Recurring finance costs were €2.9 million higher, due to increases in both average debt and the average cost of debt.

in 2020, down 15.5% compared with the record high of €119.2 million in 2019, but The portfolio's appraisal value at 31 in line with the Group's performance over the 2016 to 2018 period.

EPRA EARNINGS (in € millions)

	20	020	2	019
	EPRA	Non- recurring	Recurring EPRA	Nor recurrin
Rental income	182.4	0	198.7	
Property expenses, net of recoveries	(8.3)	0	(9.9)	
Net property rentals	174.1	0	188.8	
Service and other revenues	4.3	0	9.0	
Depreciation, amortisation and impairment	(2.6)	0	(2.1)	
Employee benefits expense and other expenses	(23.2)	0	(22.9)	
Operating profit (before disposals and fair value adjustments)	152.6	0	172.8	
Profit on asset disposals	0	0	0	
Fair value adjustments on investment property	0	176.5	0	526.
Finance costs and other financial income and expense	(29.3)	(5.0)	(26.4)	(1.
Income tax	(6.3)	7.9	(9.8)	(14.0
Profit for the year	117.0	179.4	136.6	511
Non-controlling interests	(16.2)	6.7	(17.4)	(40.6
Attributable net profit	100.8	186.1	119.2	470.
EPRA earnings per share	€2.17		€2.56	

IN RENTAL INCOME



Debt and financing

AT YEAR-END 2020, CONSOLIDATED DEBT STOOD AT €1.9 BILLION, REPRESENTING VERY CONSERVATIVE GEARING OF LESS THAN 24%. DURING THE YEAR, A NUMBER OF TRANSACTIONS WERE CARRIED OUT AS PART OF A PROACTIVE BALANCE SHEET MANAGEMENT STRATEGY, WITH A FOCUS ON FURTHER IMPROVING THE COMPANY'S FINANCIAL LIQUIDITY, EXTENDING THE AVERAGE MATURITY OF ITS DEBT AND OPTIMISING ITS FUTURE AVERAGE BORROWING COSTS.

> n May 2020, SFL issued €100.3 million worth of bonds due in 2021 €500 million worth of 1.50% and €60.4 million due in 2022. seven-year bonds due on 5 June Net debt at 31 December 2020 amounted 2027.

In addition, a new five-year €150 million revolving line of credit was obtained from BNP Paribas. This new facility cancelled and replaced a previous €150 million revolving line of credit that was reduced to €100 million in 2019 and was due to expire in May 2021.

In September 2020, an offer was launched to buy back two bond issues due in November 2021 and November 2022 respectively. At the close of the offer period, on 8 September 2020, bonds with an aggregate face value of €160.7 million had been tendered to the offer, including

vears AVERAGE MATURITY

LOAN-TO-VALUE



BBB+/A2 WITH A STABLE OUTLOOK

to €1,890 million compared with

€1,732 million at the previous year-end,

representing a loan-to-value ratio of

23.8%. At that same date, the average cost

of debt after hedging was 1.5%, the average

maturity was 4.4 years and the interest

Lastly, at 31 December 2020, SFL had

€1,040 million in undrawn lines of credit.

coverage ratio stood at 5.2x.

DEBT STRUCTURE (in € millions)

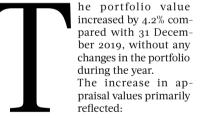
Bonds	1,539	1,200
Bank loans	4	0
Mortgage loans	197	199
NEU CP	165	387
Total debt	1,906	1,786
Cash and cash equivalents	15	54
Net debt	1,890	1,732
Undrawn lines of credit	1,040	990
Property portfolio including transfer costs	7,946	7,632
Loan-to-value	23.8%	22.7%
Interest cover ratio	5.2x	6.6x
Average maturity (years)	4.4	4.2
Average spot cost (after hedging)	1.5%	1.4%

31 Dec. 20 31 Dec. 19



Property Portfolio and NAV

THE CONSOLIDATED PORTFOLIO VALUE AT 31 DECEMBER 2020 WAS €7,458 MILLION, EXCLUDING TRANSFER COSTS. THE ESTIMATED REPLACEMENT VALUE, INCLUDING TRANSFER COSTS, WAS €7,946 MILLION.



the Louvre Saint-Honoré property;

he portfolio value • the focused narrowing of investment increased by 4.2% compared with 31 Decem- observed in 2020.

ber 2019, without any changes in the portfolio during the year.
the decline in the value of retail units, reflecting the less favourable outlook for rents on these units.

praisal values primarily reflected: • the value created by work on the Group's redevelopment projects: the entire 8_3 Marceau property was pre-let during the year, work continued on the Biome project with only limited disruption, and work began on clearing the retail space in NET ASSET VALUE (in € millions)

Attributable equity	4,647	4,485
Treasury shares and stock options	3	8
Unrealised gains on properties	22	20
Unrealised gains on intangible assets	2	2
Elimination of financial instruments at fair value	0	(4)
Elimination of deferred taxes	109	111
Transfer costs	427	413
EPRA NRV (Net Reinstatement Value)	5,210	5,036
EPRA NRV/share	€112.0	€108.2
Elimination of intangible assets	(1)	(1)
Elimination of unrealised gains on intangible assets	(2)	(2)
EPRA NTA (Net Tangible Assets)	5,206	5,033
EPRA NTA/share	€111.9	€108.2
Intangible assets	1	1
Financial instruments at fair value	0	4
Fixed-rate debt at fair value	(76)	(55)
Deferred taxes	(109)	(111)
Elimination of transfer costs	(427)	(413)
EPRA NDV (Net Disposal Value)	4,596	4,459
EPRA NDV/share	€98.8	€95.8
Number of shares (thousands)	46,529	46,529

€4.6-bn

€98.8–/share

31 Dec. 20 31 Dec. 19

EPRA performance indicators

SFL PRESENTS ITS PERFORMANCE INDICATORS IN ACCORDANCE WITH THE RECOMMENDATIONS ISSUED BY THE EUROPEAN PUBLIC REAL ESTATE ASSOCIATION (EPRA). THE MAIN INDICATORS, WHOSE DETAILED DEFINITIONS MAY BE FOUND ON WWW.EPRA.COM, ARE SUMMARISED BELOW:

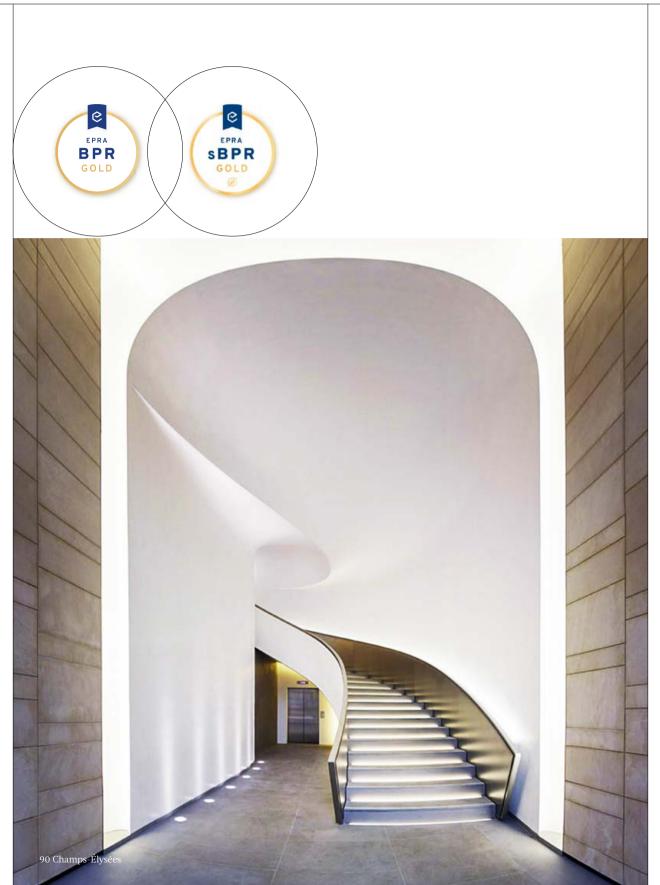
EPRA PERFORMANCE INDICATORS

	2020	2019
EPRA Earnings	€100.8m	€119.2m
/share	€2.17	€2.56
EPRA Cost Ratio (incl. vacancy costs)	15.8%	13.3%
EPRA Cost Ratio (excl. vacancy costs)	14.0%	12.4%
	31 Dec. 20	31 Dec. 19
EPRA NRV	€5,210m	€5,036m
/share	€112.0	€108.2
EPRA NTA	€5,206m	€5,033m
/share	€111.9	€108.2
EPRA NDV	€4,596m	€4,459m
/share	€98.8	€95.8
EPRA Net Initial Yield	2.7%	2.7%
EPRA Topped-Up Net Initial Yield	2.9%	3.0%
EPRA Vacancy Rate ⁽¹⁾	6.0%	1.6%

(1) Group share.

6.0–% EPRA VACANCY RATE





Investor information

THE SFL SHARE ENDED THE YEAR AT €64.60, **REPRESENTING A DECLINE OF 12.5% ON THE 2019 CLOSING** PRICE OF €73.80 (8.9% WITH REINVESTED DIVIDENDS). OVER THE SAME PERIOD, THE EPRA EUROPE INDEX WAS DOWN 13.2% AND THE CAC 40 INDEX LOST 7.1%.

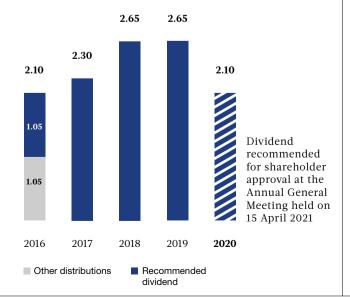
average 1,200 shares or €82,000 per day. In April 2020, SFL paid an annual dividend on 15 April 2021 approve the payment in cash of € 2.65 per share.

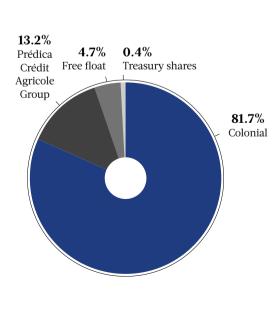
Trading volumes rose over the year, to an The Board of Directors will recommend that shareholders at the Annual General Meeting of a dividend of €2.10 per share for the year.

SFL OWNERSHIP STRUCTURE

at 31 December 2020

DIVIDEND PER SHARE (€ per share)







70

SFL____ French *société anonyme* with share capital of €93,057,948

Registered Office__

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