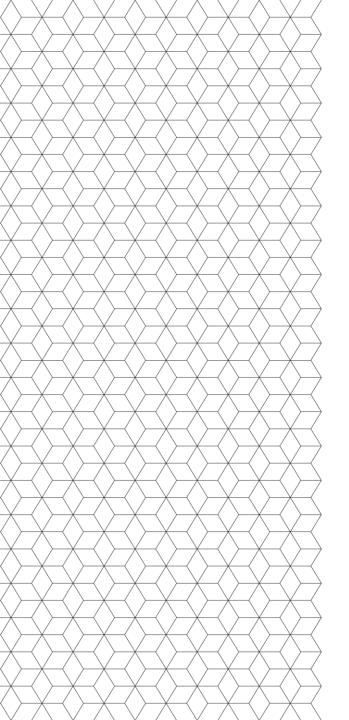


# **2020 Interim Results Presentation**





### **Overview**

- 1 First-Half 2020 Significant Events
- 2 First-Half 2020 Rental Activity
- **3** Property Transactions
- 4 First-Half 2020 Financial Statements & Results Appendices



# First-Half 2020 Significant Events

### 1 Management of the Covid-19 crisis



### Swift implementation of measures to limit the pandemic's impact

- All the Group's office properties remained open and available for use
- The conference centres (Edouard VII and #cloud.paris) and the Indigo hotel (Edouard VII) were closed
- Government measures concerning small retail outlets (less than 1% of the portfolio) were applied
- Tenant requests for help were managed proactively
- Agreements were drawn up and signed with general contractors working on the main redevelopment projects
- SFL has few vacant units and was largely unaffected by the rental market slowdown
- The Group's financial liquidity was strengthened
- Portfolio appraisal assumptions were revised (mainly for retail units)



Strategic resilience confirmed

### First-Half 2020 Significant Events



- Leases signed on ≈ 16,000 sq.m. during the period
- ≈ €10m of additional rental income per year
- 8.3-year firm revenue stream from new leases
- Average nominal rent of €867/sq.m. excl. tax (offices)



- Louvre Saint-Honoré (19,000 sq.m.)
  - Phase 1 (site clearance and asbestos removal) launched
- Biome (24,500 sq.m.)
  - Work resumed as soon as the lockdown was lifted
  - Partial demolition phase completed
- 83 Marceau (9,600 sq.m.)
  - Turnkey lease signed with Goldman Sachs on over 80% of the office space
  - Structural work resumed post-lockdown, inclusion of Goldman Sachs' requests



- New €500m 7-year 1.5% bond issue
- New €150m 5-year revolving line of credit
- Average cost of debt: 1.5%

### **Key Indicators**



### **Profit and Loss Account**

Rental income: €91.2m (down 6.9%)
 EPRA earnings: €50.1m (down 12.5%)

Attributable net profit: €113.7m

### **Statement of Financial Position**

• Portfolio value (excl. transfer costs): €7,239m (up 1.1%)

• EPRA NNNAV: **€4,452m** (down 0.2%) (up 8.5% over 12 months)

representing €95.7/share

### **Business indicators**

• Average nominal rent (offices): €680/sq.m./year

• Average lease maturity: 6.5 years

• Physical occupancy rate: 95.0%

• EPRA vacancy rate: 4.5%

### **Debt**

Average maturity: 4.7 years

• Average spot cost: 1.5%

• Loan-to-value: 24.3%

• Interest cover: 5.6x

### **EPRA Performance Indicators**

	H1 2020	H1 2019
EPRA Earnings /share	€50.1m €1.08	€57.2m €1.23
EPRA Cost Ratio (incl. vacancy costs)	16.1%	13.2%
EPRA Cost Ratio (excl. vacancy costs)	14.3%	12.5%





	30 June 2020	31 Dec. 2019
EPRA NAV /share	€4,606m €99.0	€4,623m €99.4
EPRA NNNAV /share	€4,452m €95.7	€4,461m €95.9
EPRA Net Initial Yield	2.6%	2.7%
EPRA topped-up Net Initial Yield	3.0%	3.0%
EPRA Vacancy Rate	4.5%	1.6%

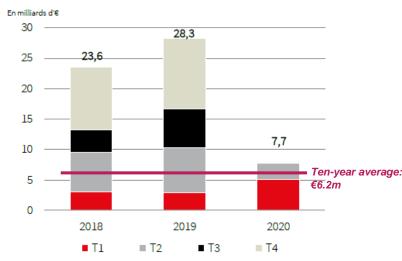


### Paris Region Investment Market in First-Half 2020

### A satisfactory performance under the circumstances

- Total Paris region investment volume in H1 2020: €7.7bn, down 25% on H1 2019 but still 25% above the ten-year average:
  - After a very buoyant Q1, the market was badly hit by the lockdown in Q2, with investments down 64% vs. Q2 2019 at just €2.6bn
  - > The French market as a whole was less severely affected, with H1 investment volume down 11% at €12.3bn
- As in prior periods, the majority of investments concerned office properties (€6bn, representing 78% of the market); however, H1 2020 saw a sharp rise in the amounts invested in retail and warehouse space (€1.1bn and €460m respectively)
- Volumes were down across all deal sizes except for the €100m-to-€300m bracket, where investments were up 21% vs. H1 2019 at €3.4bn
- The Western Crescent was the most buoyant segment in H1, with investment volume at a record high of €1.9bn, followed in second place by the Paris Central Business District (CBD), with €1.6bn.
  - > There were no deals in the La Défense business district
- The market share of French investors increased to 69% (from 64% in 2019), largely due to the absence of Asian investors during the period
- The investment yield on prime office property deals was stable at 2.75%, reflecting a historically high risk premium (280 bps)

#### Paris region investment volumes



Source JLL/Immostat

#### Aquarel Issy-les-Moulineaux



33,000 sq.m. €422m/3.60% Vendor: Axa Buyer: CNP Assurances

### **Joya** Fontenay-sous-Bois



50,000 sq.m. €222m/n.a. Vendor: Quartus/ Europequipements Buyer: Ivanhoé Cambridge

#### **50 Anjou** Paris 8



10,000 sq.m. €226m/2.60% Vendor: Société Générale Buyer: Aviva

### **64/66 Pierre Charron**Paris 8



7,600 sq.m. €190m/n.a. Vendor: Foncière du Triangle d'Or Buyer: Crédit Suisse

Métal 57 Boulogne



36,000 sq.m. **€500m/3.65%** Vendor: BNP Paribas RE Buyer: ACM/CDC

### **URW** portfolio

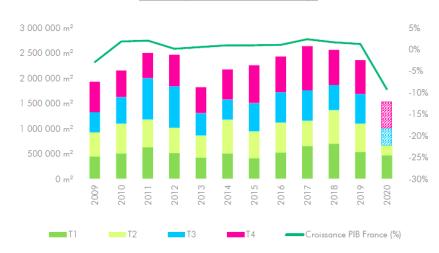


54% interest in five shopping centres €1.1bn/5.50% Vendor: URW Buyer: Predica/ La Française AM

Some major deals carried out in H1

### Paris Region Rental Market in First-Half 2020

### Paris region completed lettings



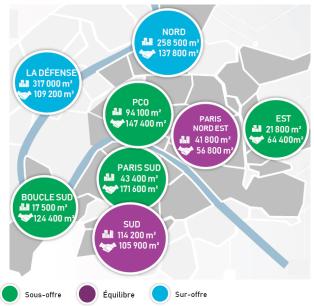
#### Completed lettings: a turbulent first half

- 667,500 sq.m. let in the Pars region, down 40% on H1 2019 and the ten-year average:
  - Including 126,000 sq.m. leased by Total in The Link building (La Défense)
  - > 197,500 sq.m. let in Q2 (down 65% vs. the ten-year average)
  - > 2020 forecast: between 1.3m and 1.5m sq.m.
- Completed lettings were down sharply across all size segments, and particularly for very large units
  - Excluding the Total lease, the > 5,000 sq.m. segment would be down by 75% (vs. a 40% decrease including the lease)
- Excluding La Défense, completed lettings were down across all geographic segments
  - > The CBD was more resilient than the other Paris markets. Although completed lettings in the capital fell more sharply than in the rest of the Paris region (down by 48%), the decline was partly due to the lack of available properties
- The average prime rent held firm at €870/sq.m. thanks to several large transactions in the Paris CBD

### Stock of available properties: variable resilience depending on sector

- The stock of immediately available properties at the end of H1 reflected the increase observed in Q1. Around 3 million sq.m. are available (up 10% over 10 months), representing a 5.5% vacancy rate (vs. 4.9% in Q4 2019)
- The resilience of the different market segments varies depending on the number of deliveries scheduled in the next two years:
  - The demand-driven market in Paris should ensure that rents remain high. The market is used to absorbing demand well in excess of the new and redeveloped office space due to come on the market in 2020 and 2021
  - The supply-driven markets in La Défense and the Northern Inner Rim will be hit by an almost unprecedented excess of supply over demand, the effects of which will be felt for several years to come

#### Balances and pressures in the Paris region markets



New/redeveloped units > 5,000 sq.m.: delivery scheduled in 2020-2021



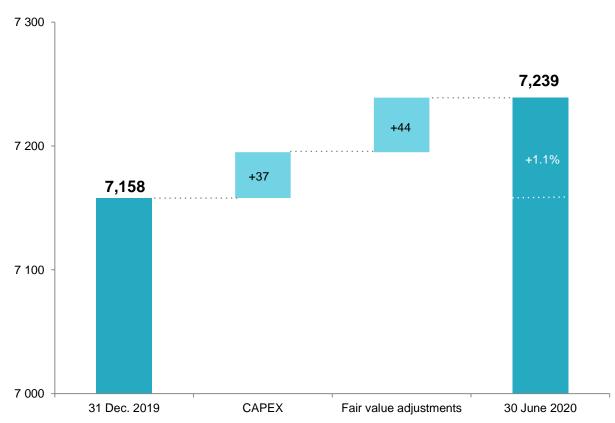
New/redeveloped (over 2 years) units > 5,000 sq.m.: average completed lettings in 2010-2019

Source: CBRE/Immostat

### Consolidated portfolio value up 1.1% vs. 31 December 2019:

€7,239m excluding transfer costs – €7,715m including transfer costs

Consolidated data (€m, excl. TC)



Average value per sq.m.: €19,179/sq.m.

excl. transfer costs

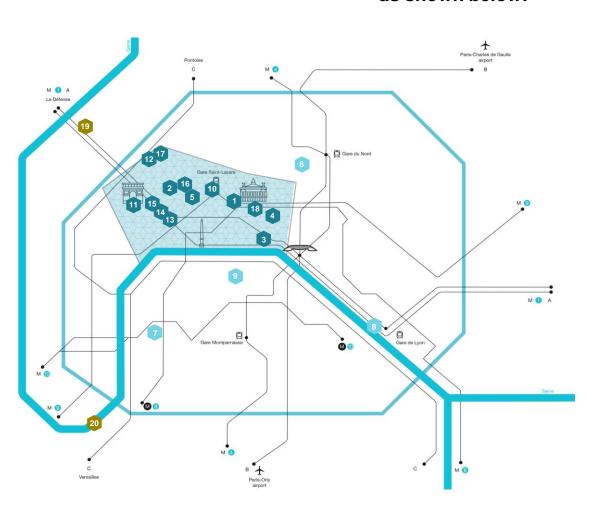
EPRA topped-up NIY: 3.0%

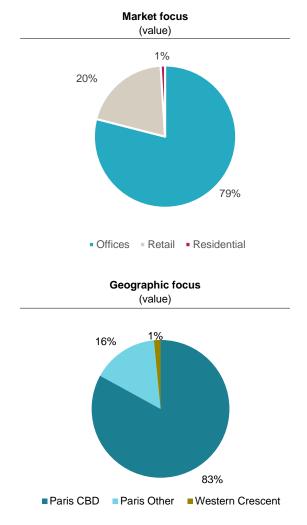
(3.0% at 31 December 2019)

- Topped-up NIY Offices: 3.1%
- Topped-up NIY Retail: 2.6%

### The Benchmark in the Paris Prime Commercial Property Market

### €7,239m portfolio, 98.5% located in Paris, as shown below:





### **Certifications and labels**

### 100% of the portfolio is certified

EDOUARD VII	106 HAUSSMANN	176 CHARLES DE GAULLE
BREEAM IN-USE	BREEAM IN-USE	BREEAM IN-USE
WASHINGTON PLAZA	131 WAGRAM	LE VAISSEAU
BREEAM IN-USE	BREEAM IN-USE	BREEAM IN-USE
#CLOUD.PARIS	90 CHAMPS-ÉLYSÉES	LOUVRE SAINT-HONORÉ
BREEAM CONSTRUCTION	BREEAM CONSTRUCTION	BREEAM CONSTRUCTION
BREEAM IN-USE	BREEAM IN-USE	BREEAM IN-USE
HOE® LEED®	<del></del>	
	GALERIE CHAMPS-ÉLYSÉES	83 MARCEAU
CÉZANNE SAINT-HONORÉ	BREEAM IN-USE	BREEAM CONSTRUCTION
BREEAM IN-USE	<del></del>	HQE® LEED®
	92 CHAMPS-ÉLYSÉES	BBC EFFINERGIE
CONDORCET	BREEAM IN-USE HQE®	
BREEAM IN-USE		READY 2 SERVICES
	9 PERCIER	
RIVES DE SEINE	BREEAM IN-USE	BIOME
BREEAM IN-USE		BREEAM CONSTRUCTION
	112 WAGRAM	HQE® LEED®
103 GRENELLE	BREEAM IN-USE HQE®	BBCA RÉNOVATION
BREEAM IN-USE HQE®		BIODIVERSITY
	6 HANOVRE	
	BREEAM IN-USE	BBC EFFINERGIE

### Covid-19 Impact in first-half 2020 (1/2)



### Asset management

- All the Group's office properties remained open and available for use. Some services had to be closed (food services, concierge services)
- Government-ordered health measures were implemented in the buildings' common areas
- A Veritas audit confirmed that the seven main business centres were Covid 19-compliant
- The conference centres (Edouard VII and #cloud.paris) and the Indigo hotel (Edouard VII) were closed

### Tenant management

- Government measures concerning very small businesses were applied
- Specific requests (mainly for rent deferrals) were dealt with on a case-by-case basis

### Impact on H1 2020 rental income:

- Rent waivers: €(0.8)m
- Lost revenue from Hotel Indigo, conference centres, Edouard VII car park: €(2.9)m gross/€(1.7)m net

### 1

### Covid-19 Impact in first-half 2020 (2/2)



- Major redevelopment projects:
  - Approx. 2-month interruption (from mid-March until mid-May); gradual resumption over 1 month (mid-May to mid-June)
  - Impact on scheduled delivery dates: 3-to-6 month delay
- Rental market slowdown:
  - Few immediately vacant units in the portfolio
  - The Group successfully pre-let around 80% of 83 Marceau (Goldman Sachs turnkey lease)
  - Major challenges for H2 2020, 2021 and 2022
- A citizen-based approach:
  - All SFL employees began working from home on 17 March, without any loss of productivity. Employees have gradually returned to the office since 2 June
  - €550,000 was donated to Fondation de France
  - A vacant property was made available to a Ministry to meet Covid-19-related needs

The impacts were limited thanks to the Group's strategic positioning and low LTV



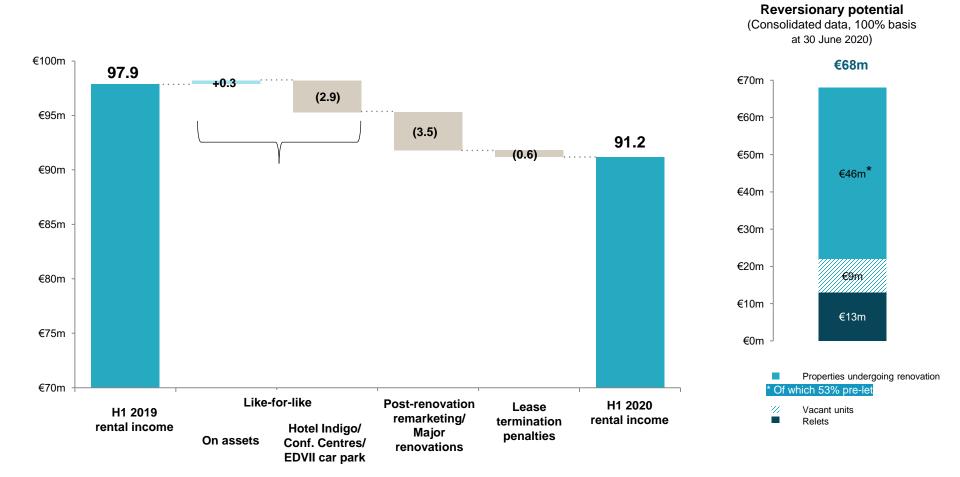


### First-Half 2020 Rental Activity

### Rental Income and Reversionary Potential

### H1 2020 rental income:

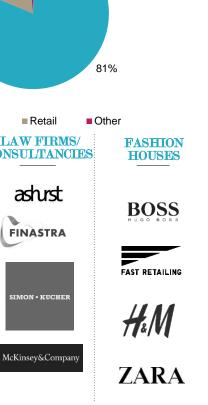
stable like-for-like (excluding Hotel Indigo, conference centres, the Edouard VII car park)



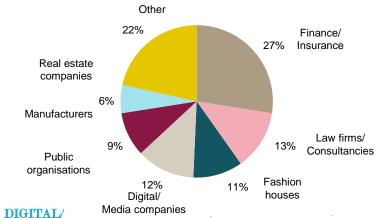
### Rental Income Breakdown

### A diversified portfolio of very high value-added tenants

### H1 2020 rental income: €91.2m 17% 81% Offices ■ Retail Other LAW FIRMS/ FINANCE/ **FASHION** INSURANCE CONSULTANCIES HOUSES ashrst CANDRIAM **BOSS FINASTRA ©** COMGEST



### Breakdown by tenant business at 30 June 2020







LYOTTICA

**Mylan** 



wework

REAL ESTATE

**COMPANIES** 





**M**NATIXIS

**KBL RICHELIEU** 

HUAWEI

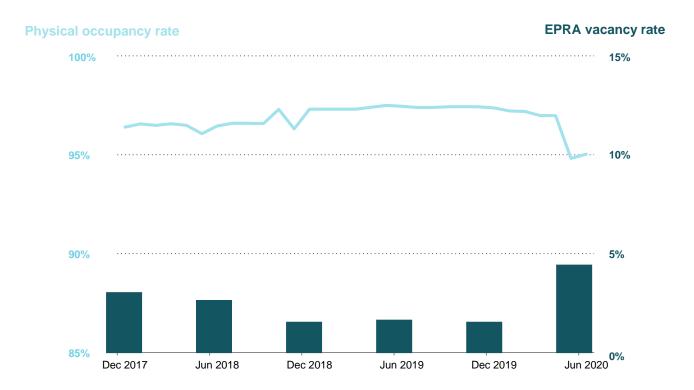
Lagardère

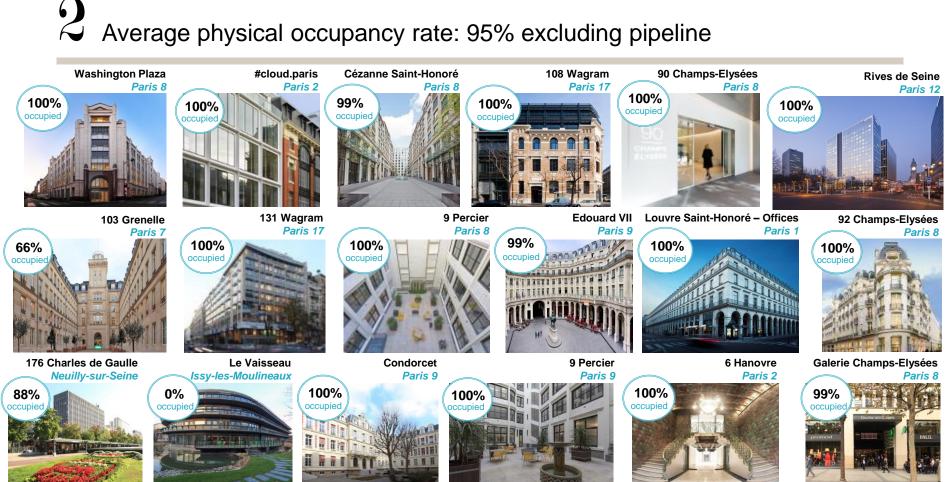
TV5MONDE

### Occupancy rate at 30 June 2020

Physical occupancy rate: 95.0%<sup>(1)</sup> (vs. 97.4% at 31 December 2019)

**EPRA vacancy rate: 4.5%**(1) (vs. 1.6% at 31 December 2019)















Surface area in use

### 2

### H1 2020 Rental Activity

• ≈ 16,000 sq.m.

Total surface area during the period

€10m excl. tax and charges Total nominal rent

Of w

Of which offices ≈ 10,000 sq.m.

**€867/sq.m.** Average nominal rent (offices)

**€754/sq.m.** Average effective rent (offices)

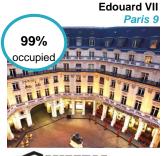
**8.3 years** Non-cancellable period



\* Incentive rate

## Letting Programmes and Occupancy Rates

### Main leases signed in H1 2020



DEYMPIA BRUNG COQUATRIX

6,000 sq.m. Signed June 2020 12 years





1,700 sq.m. Signed May 2020 9/10 years



6,500 sq.m. Signed May 2020 9/12 years





700 sq.m. Signed March 2020 3/6/9 years

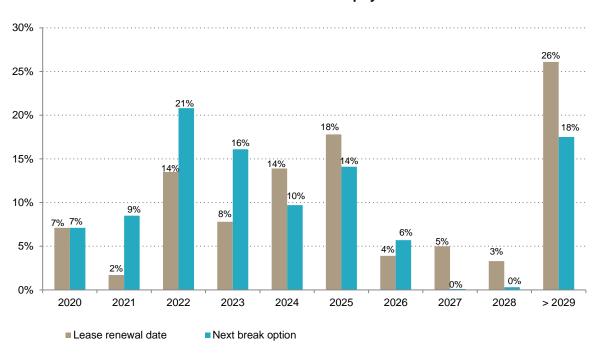


SONY

1,000 sq.m. Signed January 2020 6/9/10 years

### Lease Renewals

### **Commercial lease expiry dates**



Average SFL office rent at 30 June 2020:

**€680/sq.m./year** (vs. €665 at 31 December 2019)

Average period<sup>(1)</sup> to lease expiry:

**6.5 years** (vs. 6.6 at 31 December 2019)

Average period to next potential exit date<sup>(2)</sup>:

**5.3 years** (vs. 5.3 at 31 December 2019)

- (1) Weighted average remaining life of commercial leases in progress at 30 June 2020
- (2) Weighted average period to next potential exit date for commercial leases in progress at 30 June 2020



3

### **Property Transactions**

### Louvre Saint-Honoré (retail)

#### I. Administrative timeline

- o Provisional building permit issued on 27 March 2019
- o Final building permit obtained on 30 September 2019
- First modified building permit issued in June 2020

#### II. Operational timeline

#### Completed:

- Phase I (site clearance and asbestos removal) launched in June 2020. Contractors: Neom/Petit (Vinci)
- Technical studies (PRO project studies, DCE company consultation file) launched. Contractor: Petit (Vinci)
- Location of technical networks and determination of requirements for the site to remain in use

#### Outstanding:

- o Finish site set-up
- Finish execution and consultation studies
- Start demolition/rebuilding work (Q4 2020)
- Expected duration: ≈ 40 months (excluding work commissioned by the lessee, Richemont, 12-to-18 months)

#### III. Marketing

- Turnkey lease signed with SNC Cartier & Compagnie (Richemont Group) on 23 May 2018
- o Conditions precedent fulfilled

#### IV. Financial indicators









### 3 Biome

#### I. Administrative timeline

- Provisional building permit issued on 22 May 2018, now final
- Modified building permit obtained on 21 May 2019, appeal procedure now completed

### II. Operational timeline

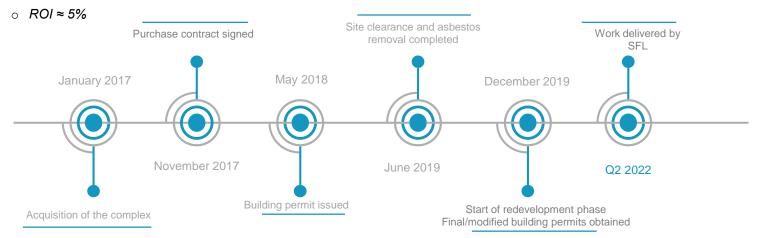
- Site clearance and asbestos removal completed on 20 June 2019
- General contractor appointed (Bouygues)
- o Partial demolition work completed, structural rebuilding in progress

#### III. Marketing and letting

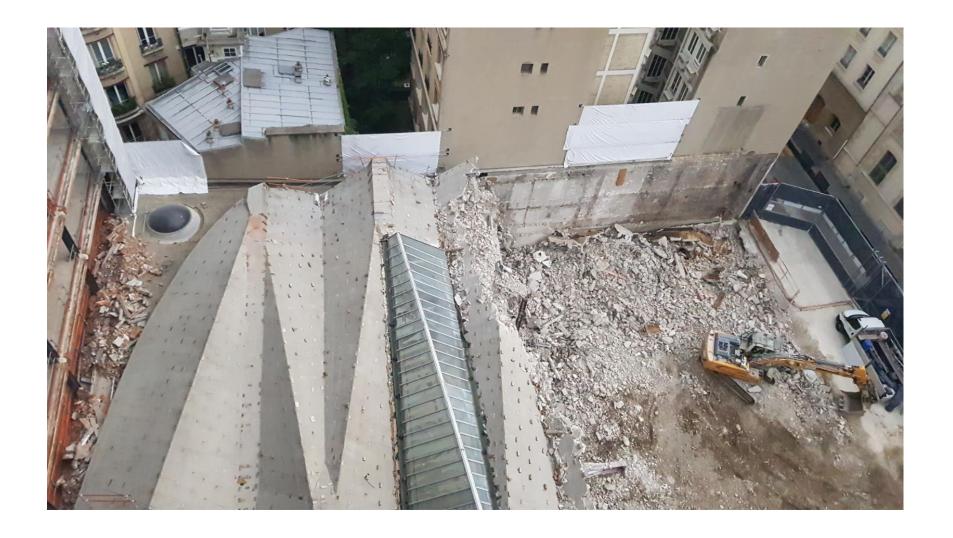
- Development of marketing aids completed (H1 2020)
- Brokers appointed (BNP and CW)
- Marketing to begin in late 2020

### IV. Financial indicators

o IRR > 7%



## Biome – A Landmark on the Left Bank



## Biome – A Landmark on the Left Bank



### 3

### Biome – A Landmark on the Left Bank









### 83 Marceau

#### I. Administrative timeline

- o Provisional building permit issued on 28 December 2017, appeal process completed on 8 April 2018
- Modified building permit application filed in December 2019

#### II. Operational timeline

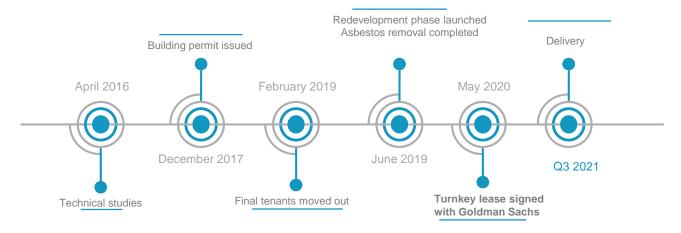
- Work launched in June 2019 following appointment of Eiffage Construction as general contractor
- o Structural work in progress; inclusion of changes requested by Goldman Sachs in the contract

#### III. Marketing

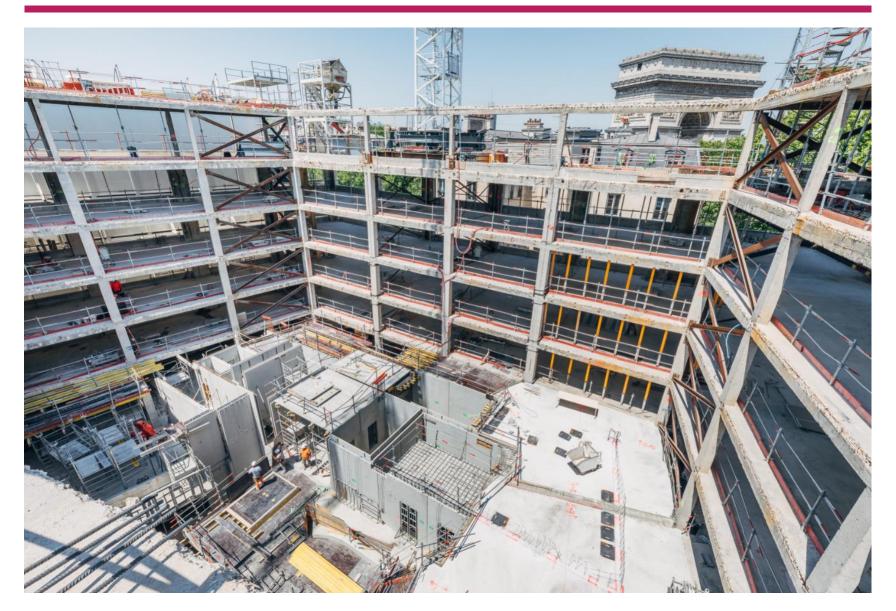
- o Marketing launched in May 2019
- 29 May: over 80% of the office space let to Goldman Sachs under a turnkey lease
- Tenant actively sought for remaining unit (first floor, 1,427 sq.m.)

### IV. <u>Financial indicators</u>

- o IRR > 12%
- o ROI > 5%



# 3 83 Marceau – An Iconic Building in the Centre of Paris



# 3 83 Marceau – An Iconic Building in the Centre of Paris

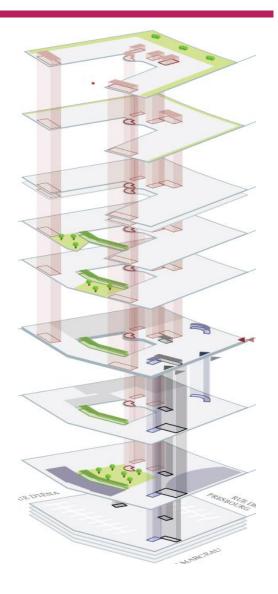


## 3 83 Marceau – Goldman Sachs

## Goldman Sachs

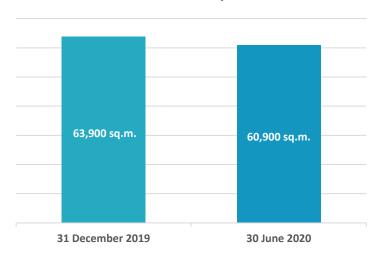
- Investment bank's new European headquarters (continental Europe)
- 350 employees
- 72% of building pre-let (including Caixa)





### Units undergoing development/Pipeline

### Stock\* in sq.m.



### Pipeline:

• 24,500 sq.m. → Biome

• 19,000 sq.m. -> Louvre Saint-Honoré

• 9,600 sq.m. -> 83 Marceau

### Other units undergoing development

• 2,300 sq.m.  $\Rightarrow$  Washington Plaza

• 1,900 sq.m. 

Other



### **Pipeline KPIs**

Projects	BP/ MBP	O/S capex (€m)	Delivery	ERV/Rent (€m)	Pre-let
Louvre Saint-Honoré	✓	85 – 95	Q4 2023	16	√ (100%)
Biome	✓	90 – 100	Q2 2022	13 – 15	×
83 Marceau	✓	30 – 35	Q3 2021	8.5 – 9	<b>√</b> (72%)
	✓	210 – 230	2021 – 2023	37 – 40	(60%)

<sup>\*</sup> Attributable to SFL – Including infrastructure and excluding car parks



# Financial Statements & Results

# 4 First-Half 2020 Results

€m	H1 2020	H1 2019	Change
Rental income	91.2	97.9	-6.9%
Property expenses, net of recoveries	(4.8)	(5.3)	
Net property rentals	86.4	92.6	-6.6%
Service and other revenues	1.0	2.7	
Depreciation, amortisation, impairment and provision expense, net	(1.3)	(0.6)	
Employee benefits expense and other expenses	(11.4)	(11.5)	
Operating profit before disposal gains/losses and fair value adjustments	74.8	83.3	-10.1%
Profit on asset disposals	0.0	0.0	
Fair value adjustments to investment property	42.8	234.5	
Finance costs and other financial income and expenses	(13.7)	(15.2)	
Income tax benefit/(expense)	5.6	(17.2)	
Profit for the period	109.5	285.4	
Non-controlling interests	4.2	(31.8)	· · · · · · · · · · · · · · · · · · ·
Attributable net profit EPRA earnings	113.7 50.1	253.5 57.2	-12.5%

# 4 EPRA earnings

<i>C</i>	H1 2	020	H1 2	019	Change
€m	Recurring EPRA	Non recurring	Recurring EPRA	Non recurring	Recurring EPRA
Rental income	91.2	0	97.9	0	-6.9%
Property expenses, net of recoveries	(4.8)	0	(5.3)	0	
Net property rentals	86.4	0	92.6	0	-6.6%
Service and other revenues	1.0	0	2.7	0	
Depreciation, amortisation, impairment and provision expense, net	(1.3)	0	(0.6)	0	
Employee benefits expense and other expenses	(11.4)	0	(11.5)	0	
Operating profit before disposal gains/losses and fair value adjustments	74.8	0	83.3	0	-10.1%
Profit on asset disposals	0	0	0	0	
Fair value adjustments to investment property	0	42.8	0	234.5	
Finance costs and other financial income and expenses	(13.5)	(0.2)	(13.2)	(2.1)	+2.8%
Income tax benefit/(expense)	(3.4)	9.0	(4.7)	(12.5)	-27.7%
EPRA earnings before non-controlling interests	57.9	51.6	65.4	219.9	
Non-controlling interests	(7.8)	12.0	(8.2)	(23.6)	
EPRA earnings	50.1	63.6	57.2	196.3	40.50/
EPRA earnings per share	€1.08		€1.23		-12.5%

# 4 Consolidated Statement of Financial Position

€m	30 June 2020	31 Dec. 2019
Assets		
Investment property	7,125	7,045
Other non-current assets	53	37
Total non-current assets	7,178	7,082
Properties held for sale	0	0
Other current assets	370	133
Total current assets	370	133
Total assets	7,549	7,215
Equity and Liabilities		
Equity	4,473	4,485
Non-controlling interests	537	552
Total equity	5,009	5,037
Non-current liabilities	2,184	1,696
Current liabilities	355	482
Total equity and liabilities	7,549	7,215

# 4

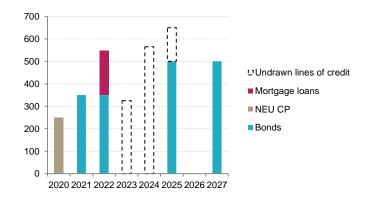
## Consolidated Loan-to-Value

€m	30 June 2020	31 Dec. 2019	Change
Bonds	1,700	1,200	+500
Mortgage loans	198	199	-1
NEU CP	249	387	-138
Total debt	2,147	1,786	+361
Cash and cash equivalents	270	54	+216
Net debt	1,877	1,732	+145
Undrawn lines of credit	1,040	990	+50
Property portfolio incl. TC	7,715	7,632	+83

Loan-to-value	24.3%	22.7%	1.6pt
Interest cover	5.6x	6.6x	-1.1x
Average maturity (years) <sup>(1)</sup>	4.7	4.2	0.5
Average spot cost of debt (after hedging)	1.5%	1.4%	0.1pt

<sup>(1)</sup> After allocating NEU CP issuance to back-up facilities

#### Maturities of debt at 30 June 2020 (€m)



## New €500m 7-year 1.50% bond issue

# €150m 5-year bilateral revolving line of credit

### S&P rating: BBB+/A2 with a stable outlook

€m	30 June 2020	31 Dec. 2019	Change
Equity	4,473	4,485	
Treasury shares and stock options	4	8	
Unrealised capital gains	23	23	
Elimination of financial instruments at fair value	(1)	(4)	
Elimination of deferred taxes	107	111	
EPRA NAV	4,606	4,623	-0.4%
/share	€99.0	€99.4	-0.4 /0
Financial instruments at fair value	1	4	
Fixed-rate debt at fair value	(48)	(55)	
Deferred taxes	(107)	(111)	
EPRA NNNAV	4,452	4,461	-0.2%
/share	€95.7	€95.9	-0.2%
Number of shares (thousands)	46,529	46,529	

## **Growth in EPRA NNNAV (€m)**

NNNAV at 31 December 2019	4,461
Change in fair value of attributable assets	64
Change in fair value of debt and other financial instruments	2
EPRA earnings	50
Dividends	(123)
Other	(2)
NNNAV at 30 June 2020	4,452

€m	H1 2020	H1 2019	Change
Rental income (IFRS)	91.2	97.9	-6.9%
Operating profit before disposal gains/losses and fair value adjustments	74.8	83.3	-10.1%
Profit on asset disposals and fair value adjustments to investment property	42.8	234.5	NA
Attributable net profit	113.7	253.5	NA
EPRA earnings	50.1	57.2	-12.5%

€m	30 June 2020	31 Dec. 2019	Change
Equity	4,473	4,485	-0.3%
Consolidated portfolio value (excluding TC)	7,239	7,158	+1.1%
EPRA NNNAV	4,452	4,461	-0.2%
/share	€95.7	€95.9	-0.2%

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## **Appendices**

### SFL in Brief



The benchmark in Paris prime commercial property



Founded in 1879: 141 years of sustainable business development



• 393,300 sq.m. property portfolio worth more than €7.2 billion



99% of assets in Paris, of which 83% in the CBD



79% offices and 20% retail units



20 very large property complexes



A very high value-added tenant portfolio

# Property Portfolio: 393,300 sq.m.

	Paris	Total surface area <sup>(1)</sup>
	Edouard VII	54,100 sq.m.
2	Washington Plaza	48,000 sq.m.
3	Louvre Saint-Honoré	47,700 sq.m.
4	#cloud.paris	35,000 sq.m.
5	Cézanne Saint-Honoré	29,000 sq.m.
6	Condorcet	24,900 sq.m.
7	Biome	24,500 sq.m.
8	Rives de Seine	22,700 sq.m.
9	103 Grenelle	18,900 sq.m.
10	106 Haussmann	13,400 sq.m.
	83 Marceau	9,600 sq.m.
12	131 Wagram	9,200 sq.m.
13	90 Champs-Elysées	8,900 sq.m.
14	Galerie Champs-Elysées	8,700 sq.m.
15	92 Champs-Elysées	7,700 sq.m.
16	9 Percier	6,700 sq.m.
17	112 Wagram	6,000 sq.m.
18	6 Hanovre	4,600 sq.m.
-	TOTAL	379,600 sq.m.

	Western Crescent	Total surface area <sup>(1)</sup>
19	176 Charles de Gaulle Neuilly-sur-Seine	7,400 sq.m.
20	Le Vaisseau Issy-les-Moulineaux	6,300 sq.m.
	TOTAL	13,700 sq.m.

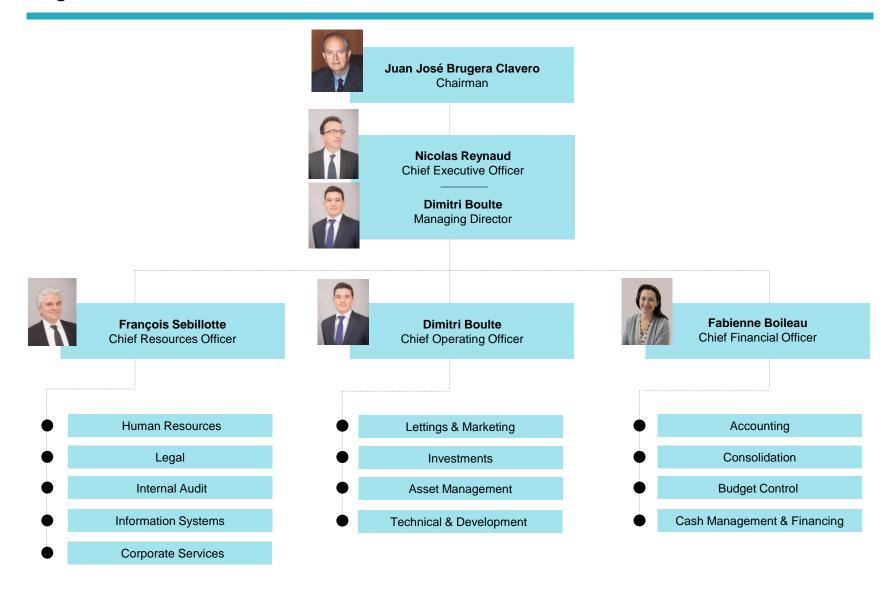
Paris CBD

Paris Other

Western Crescent

(1) Including infrastructure, excluding car parks

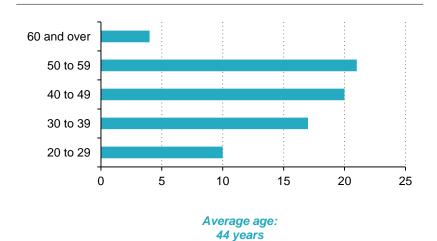
## Organisational Structure



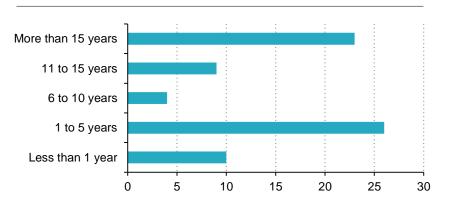
### **Human Resources**

Number of employees	30 June 2020	31 Dec. 2019
Administrative staff	1	1
Supervisors	12	12
Managers	59	59
Total headquarters	72	72
Building caretakers	2	2

## Employees<sup>(1)</sup> by age group (on the payroll at 30 June 2020)



#### Employees<sup>(1)</sup> by years of service (on the payroll at 30 June 2020)



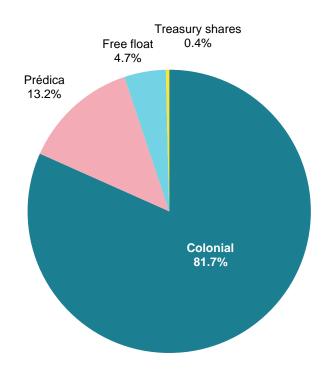
Average years of service: 10 years

<sup>(1)</sup> Excluding building caretakers

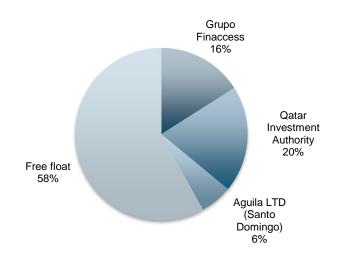
## Ownership Structure at 30 June 2020

#### FL ownership structure

(46.5 million shares)



## Colonial ownership structure at 30 June 2020



#### Governance

**Board of Directors** 

#### Chairman of the Board of Juan José Brugera Clavero Directors (Colonial) Pere Viñolas Serra Vice-Chairman (Colonial) Najat Aasqui Director (Prédica) Angels Arderiu Ibars Director (Colonial) Ali Bin Jassim Al Thani Director Jean-Jacques Duchamp Director (Prédica) Carlos Fernandez-Lerga Garralda Director (Colonial) **Carmina Ganyet I Cirera** Director (Colonial) Carlos Krohmer Director (Colonial) Arielle Malard de Rothschild Independent director **Luis Maluquer Trepat**

at 28 July 2020

Director (Colonial)

Director (Colonial)

Independent director

Independent director

#### **Audit Committee**

#### Carlos Fernandez-Lerga Garralda (Chairman)

Jean-Jacques Duchamp Carmina Ganyet I Cirera Arielle Malard de Rothschild

#### **Remuneration and Selection Committee**

#### **Anthony Wyand (Chairman)**

Arielle Malard de Rothschild Pere Viñolas Serra

#### **Executive and Strategy Committee**

#### Juan José Brugera Clavero (Chairman)

Jean-Jacques Duchamp Carmina Ganyet I Cirera Pere Viñolas Serra

#### **Committee of Independent Directors**

Arielle Malard de Rothschild Alexandra Rocca Anthony Wyand

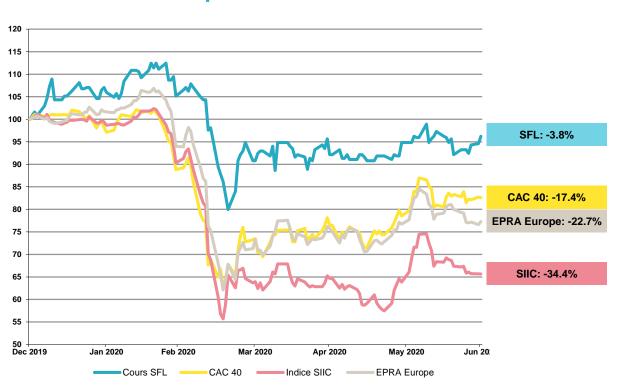
Nuria Oferil Coll

**Anthony Wyand** 

Alexandra Rocca

### **Share Performance**

## H1 2020 share performance<sup>(1)</sup>

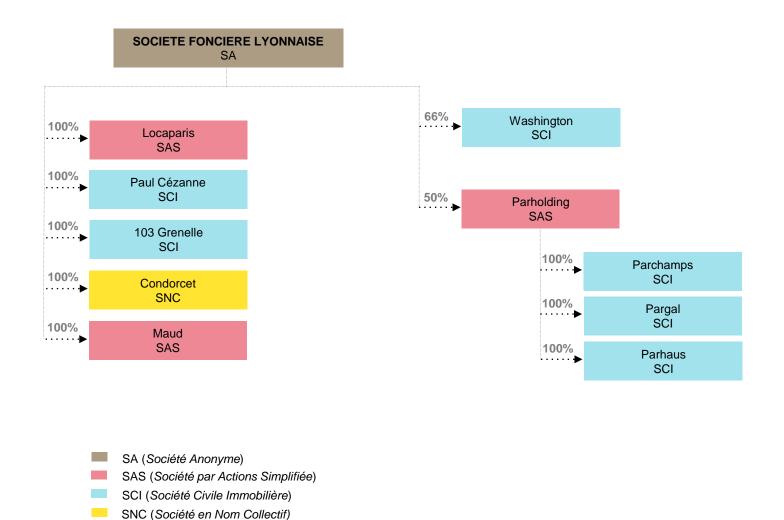


(1) Baseline 100: 31 December 2019; data up to 30 June 2020 Sources: Euronext/EPRA

## H1 2020 key figures<sup>(1)</sup>

Number of shares at 30 June 2020 (thousands)	46,529
Average daily trading volume (shares)	1,480
Average daily trading volume (euros)	€107k
Closing share price on 31 December 2019	€73.80
High for the period 21 February	€83.40
Low for the period 20 March	€58.00
Closing share price on 30 June 2020	€71.00

## Legal Structure



Expenditure (€m)	H1 2020	H1 2019
Major redevelopment projects	18.4*	6.0
Other capitalised expenditure	14.2	9.0
Total	32.5	15.0

<sup>\*</sup> Of which: Biome: €8.4m; Louvre Saint-Honoré: €3.6m; 83 Marceau: €6.4m

<sup>(1)</sup> Excluding capitalised borrowing costs and other expenses

